



POPULATION & DEMOGRAPHICS

LOCATION	
Time Zone	Central Time Zone
Grand Division	West Tennessee
Area (Square Miles)	667.8
County Seat	Bolivar
Metropolitan Area	West Tennessee nonmetropolitan area
ECD Region	Southwest

POPULATION		RACE (PERCENTAGE OF POPULATION)	
Population (2014)	25,989	White Alone	55.7%
Population (2019)	25,050	Black or African American, alone	41.6%
Population Change (2014-2019)	-3.6%	American Indian And Alaska Native, alone	0.2%
Population Forecast (2040)	23,560	Asian, alone	0.7%
Foreign Born Population	332	Native Hawaiian or Other Pacific Islander, alone	0.0%
Foreign Born Persons (Percentage of Population)	1.3%	Some Other Race, alone	0.3%
Language Other Than English Spoken At Home	3.2%	Two or More Races	1.4%
Civilian Veteran Population	1,427	Hispanic or Latino	1.7%

AGE (PERCENTAGE OF POPULATION)	MALE	FEMALE	TOTAL
Under 5 Years Old	3.1%	4.7%	3.8%
Under 18 Years Old	18.1%	21.2%	19.5%
18-64 Years Old	67.6%	57.4%	63.0%
65 Years and Over	14.3%	21.4%	17.5%
Median Age	38	44.4	40.5

U.S. Census Bureau, 2014-2018 5-Year American Community Survey
U.S. Census Bureau, 2018 Annual Population Estimates
U.S. Bureau of Labor Statistics
Tennessee State Data Center (2018)

HOUSING & INCOME

HOUSING & INCOME		HOUSEHOLD INCOME & BENEFITS	PERCENT OF HOUSEHOLD
Households	8,592	Less Than \$10,000	10.2%
Homeownership Rate	72.6%	\$10,000 to \$14,999	8.0%
Persons Per Household	2.43	\$15,000 to \$24,999	14.8%
Living In Same House 1 Year & Over	93.0%	\$25,000 to \$34,999	12.7%
Median Home Value	\$86,200	\$35,000 to \$49,999	17.4%
Annual Home Sales	145	\$50,000 to \$74,999	17.8%
Median Sale Price of Homes Sold	\$90,000	\$75,000 to \$99,999	9.6%
Persons In Households With Income Below Poverty Level	20.8%	\$100,000 to \$149,999	7.6%
Total Personal Income	\$742,228,000	\$150,000 to \$199,999	1.3%
Personal Income Per Capita	\$29,430	\$200,000 or More	0.8%
County Median Wage	\$15.81	Median Household Income	\$38,651

PERCENTAGE OF HOUSEHOLDS BY INCOME RANGE

Sources:

U.S. Census Bureau, 2014-2018 5-Year American Community Survey
 Tennessee Housing Development Agency (2019)
 U.S. Bureau of Economic Analysis (2018)
 Economic Modeling Specialists Intl. (2020)

TAX STRUCTURE

PROPERTY TAX		SALES TAX	
Property Tax Rate (County)	\$2.55	State Sales Tax Rate	7.00%
State Property Tax	None	County Sales Tax Rate	2.75%
Assessment Ratio: Residential Property	25%	Local Sales Tax Collections (FY 2019)	\$3,863,982
Assessment Ratio: Farm Property	25%	Local Sales Tax Collections (FY 2020)	\$4,392,002
Assessment Ratio: Commercial/Industrial Property	40%	Local Sales Tax Collections Growth (FY 2019 - FY 2020)	13.7%
Assessment Ratio: Public Utility Property	55%		
Assessment Ratio: Business Personal Property	30%		
STATE TAX		STATE BOND RATINGS	
State Income Tax on Wages	None	Moody's	Aaa
State Income Tax: Interest from Bonds and Notes and Dividends from Stock	1% (Hall Income tax is fully repealed after January 1, 2021)	Standard & Poor's	AAA
Excise Tax (State)	6.5% of Tennessee taxable income	Fitch	AAA
Franchise Tax (state)	0.25% of the greater of net worth or real and tangible property in Tennessee. The minimum tax is \$100.		
Unemployment Insurance Tax (state)	2.7% of the first \$7,000 in wages for new employers		
		DEBT PER CAPITA	
		State Debt per Capita	\$929 (lowest in U.S.)
		County Debt Per Capita	\$804

Sources:

Tennessee Comptroller of the Treasury (2020)
Tennessee Department of Revenue (2020)
The Tax Foundation (2020)

LABOR FORCE

LABOR FORCE ESTIMATES (2018)	TENNESSEE	HARDEMAN	UNEMPLOYMENT RATE*	TENNESSEE	HARDEMAN
Labor Force	3,242,754	9,305	2015	5.6%	7.5%
Employment	3,129,078	8,838	2016	4.7%	6.1%
Unemployment	113,676	467	2017	3.7%	5.2%
Unemployment Rate	3.5%	5.0%	2018	3.5%	5.0%

MONTHLY UNEMPLOYMENT RATE*	CURRENT	12 MONTHS AGO
Tennessee	3.6%	3.3%
Hardeman	4.9%	5.0%

UNEMPLOYMENT RATE (BY PERCENTAGE)

Sources:

Tennessee Department of Labor and Workforce Development (December 2018)
 U.S. Bureau of Labor Statistics

INDUSTRIES (2019)

INDUSTRY	EMPLOYMENT	ESTABLISHMENTS	AVG. ANNUAL WAGES
Crop and Animal Production	88	15	\$49,081
Construction	105	23	\$44,129
Manufacturing	1,913	29	\$64,526
Wholesale Trade	79	13	\$66,254
Retail Trade	579	66	\$27,823
Transportation and Warehousing	160	19	\$59,780
Information	34	9	\$59,374
Finance and Insurance	147	32	\$52,512
Real Estate and Rental and Leasing	27	3	\$18,572
Professional, Scientific, and Technical Services	36	15	\$49,901
Administrative, Support, Waste Management and Remediation	760	9	\$44,778
Educational Services	6	1	\$19,620
Health Care and Social Assistance	500	33	\$41,668
Arts, Entertainment, and Recreation	11	3	\$16,800
Accommodation and Food Services	274	29	\$17,954
Other Services (except Public Administration)	81	38	\$27,817
Government	1,854	43	\$51,530
Total	7,739	377	\$36,965

UNIQUE OCCUPATIONS*	EMPLOYMENT	LOCATION QUOTIENT*
Fallers	27	70.33
Logging Equipment Operators	55	29.94
Sawing Machine Setters, Operators, and Tenders, Wood	51	19.49
Chemical Plant and System Operators	27	18.82
Plant and System Operators, All Other	13	17.40

KEY CLUSTER	TOTAL EMPLOYMENT
Advanced Materials	143
Aerospace & Defense	0
Appliances & Electrical	10
Automotive	83
Business Services	16
Chemicals	436
Distribution & Logistics	268
Film, Music & Entertainment	10
Food & Beverage	10
Healthcare & Medical Devices	0

TOP EMPLOYERS

TOP COUNTY EMPLOYERS	ESTIMATED EMPLOYEES	CITY
Thyssenkrupp Elevator Corporation	1,200	Middleton
Hardeman County Board of Education	650	Bolivar
Western Mental Health Institute	600	Bolivar
Hardeman City Correctional Facility	300	Whiteville
Kilgore Flares Inc.	270	Toone
Hardeman County Government	176	Bolivar
Quinco Community Mental Health Center	150	Bolivar
Wal-Mart Stores, Inc.	122	Bolivar

TRANSPORTATION & LOGISTICS

TRANSPORTATION

Nearest Commercial Service Airport	McKellar Sipes (Jackson)
Distance to Nearest Commercial Service Airport	31
Daily Flights At Nearest Commercial Service Airport	7
Nearest General Aviation Airport	William L. Whitehurst Field (Bolivar)
Runway Length at Nearest General Aviation Airport	5,007'
Mean Travel Time to Work (Minutes)	28.1
Access of Interstate	I-40 (12 miles)
U.S. Highways	64
State Highways	15, 18, 57, 100, 125, 138, 179, 368
Nearest Port (From County Seat)	Memphis
Railroads Serving County	Norfolk Southern Railway

Sources:

Tennessee Department of Transportation

U.S. Census Bureau, 2010-2014 5-Year American Community Survey

EDUCATION

GENERAL STATS	HARDEMAN	TENNESSEE
Population Aged 25-64 With High School Degree Or Higher	81.40%	89.50%
Population Aged 25-64 With Associate's Degree Or Higher	15.30%	36.70%
Population Aged 25-64 With Bachelor's Degree Or Higher	10.40%	28.70%
High School Graduation Rate	84%	89%
College Going Rate	59.00%	63.40%
Average ACT Score	19.2	20.2

HIGH SCHOOL GRADUATION RATE

COLLEGE GOING RATE

AVERAGE ACT SCORE

HARDEMAN COUNTY SCHOOLS	ENROLLMENT
Elementary Schools	1,622
Middle Schools	808
High Schools	1,113

REGIONAL HIGHER EDUCATION INSTITUTIONS	CITY	ENROLLMENT
Tennessee College of Applied Technology-Whiteville	Whiteville	557
Jackson State Community College	Jackson	4,718
Union University	Jackson	3,466
Freed-Hardeman University	Henderson	1,906
Tennessee College of Applied Technology-Jackson	Jackson	1,486
Lane College	Jackson	1,427
West Tennessee Business College		190

Sources:

U.S. Census Bureau, 2017 1-Year American Community Survey,
 U.S. Census Bureau, 2013-2017 5-Year American Community Survey
 Tennessee Department of Education (2017-2018)
 National Center for Education Statistics (2016-2017)
 Tennessee Higher Education Commission

† Regional higher education institutions include those within the selected and surrounding counties.

HEALTH & PUBLIC SAFETY

DOCTORS		OVERWEIGHT & OBESITY PREVALENCE	
Number of Doctors	14	Adults*	37.8%
		Children** (Grade 8)	46.0%

REGIONAL HOSPITALS	NUMBER OF BEDS	CITY
Bolivar General Hospital	25	Bolivar
Jackson-Madison County General Hospital District	792	Jackson
West Tennessee Healthcare North Hospital	792	Jackson
Spire Rehabilitation Hospital, in Partnership w/Healthsouth	48	Jackson

Sources:

Tennessee Department of Health (2014)

Tennessee Bureau of Investigation (2014)

† Regional hospitals include those within the selected and surrounding counties.

CLIMATE

CLIMATE	
Average High Temperature	70.7°F
Average Low Temperature	47.8°F
Average Annual Temperature	59.3°F
Annual Rainfall	54.33"
Elevation (at County Seat)	436'
Prevailing Winds	South-Southwest

Sources:
usclimatedata.com (2015)

COMMUNITY INFORMATION

BOLIVAR	
Population (2013)	5,275
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$1.15
Phone Number	(731) 658-2020
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	Yes

GRAND JUNCTION	
Population (2013)	415
Charter Type	Private Act
Local Option Sales Tax Rate	2.25% - 2.75%
City Property Tax Rate	\$0.75
Phone Number	(731) 764-2871
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

HICKORY VALLEY	
Population (2013)	165
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.16
Phone Number	(731) 764-2947
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

HORNSBY	
Population (2013)	308
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.26
Phone Number	(731) 658-6188
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

MIDDLETON	
Population (2013)	605
Charter Type	Private Act

Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.99
Phone Number	(731) 376-8409
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

SAULSBURY	
Population (2013)	160
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
Phone Number	(731) 764-2084
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

SILERTON	
Population (2013)	87
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
Phone Number	(731) 658-3748
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

TOONE	
Population (2013)	417
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.60
Phone Number	(731) 658-9770
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

WHITEVILLE	
Population (2013)	4,593
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.86
Phone Number	(731) 254-8523
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

ADDITIONAL COMMUNITY INFORMATION	
ThreeStar Certified County	Yes

Sources:
Tennessee Municipal Technical Advisory Service
Tennessee Department of Revenue (2015)
Tennessee Comptroller of the Treasury (2015)
U.S. Census Bureau, 2010-2014 5-Year American Community Survey