

**TABLE 1  
OBION COUNTY**

**DEMOGRAPHIC CHARACTERISTICS**

Population	2000	Current	Projections				
			2005	2010	2015	2020	2025
Population by Age Group	32,450	31,489					
Under - 18	7,606	7,058	7,413	7,329	7,055	6,822	6,655
18 - 24	2,711	2,451	2,639	2,328	2,410	2,362	2,166
25 - 44	8,974	7,869	8,749	8,863	8,667	8,358	8,165
45 - 64	8,231	8,828	9,107	9,720	9,901	10,111	10,182
65 - Older	4,928	5,283	5,474	6,382	7,513	8,565	9,513
% Distribution by Age Group							
Under - 18	23.4	22.4%	22.2	21.2	19.8	18.8	18.1
18 - 24	8.4	7.8%	7.9	6.7	6.8	6.5	5.9
25 - 44	27.7	25.0%	26.2	25.6	24.4	23.1	22.3
45 - 64	25.4	28.0%	27.3	28.1	27.9	27.9	27.8
65 - Older	15.1	16.8%	16.4	18.4	21.1	23.6	25.9
Median Age	38.7	40.8	40.2	42.3	44.2	45.1	46.7
Households							
Number	13,171	13,099					
Median Household Income	\$32,764	\$37,503					
Household Income Distribution - %							
Under - \$25,000	38.3	37.3					
\$25,000 - \$49,999	32.7	35.6					
\$50,000 - \$99,999	23.7	23.3					
\$100,000 - Above	5.3	3.8					
			2004	2005	2006	2007	2008
Net Migration Last Five Years Available			35	-177	-51	-27	-135
Workforce Education Attainment (25 - 64 Years of Age)			Percentage %				
Under - 12 Years			29.0				
12 - 15 Years			58.2				
12 Years Only			41.3				
Some College			16.9				
Associate Degrees			2.5				
Percent High School Graduates or Higher			71.0				
College Graduates							
16 Years - More			3.3				
16 Years Only			7.0				
Percent Bachelor's Degree or Higher			10.3				

**TABLE 2  
OBION COUNTY  
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2005	2006	2007	2008	2009		
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	6.0	6.5	5.5	5.6	10.4		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons		
	2008	2007	2000		2008	2007	2000
Mining	*	*	27		*	*	0.1%
Construction	962	945	1,053		5.3%	5.2%	5.5%
Manufacturing	4,533	4,474	6,128		24.9%	24.7%	31.9%
Transportation & Public Utilities	*	*	*		*	*	*
Wholesale Trade	737	755	740		4.1%	4.2%	3.9%
Retail Trade	2,451	2,501	3,047		13.5%	13.8%	15.9%
Finance, Insurance & Real Estate	1,105	1,056	820		6.1%	5.8%	4.3%
Service	3,200	3,678	3,671		17.6%	20.3%	19.1%
Government	1,952	1,936	1,956		10.7%	10.7%	10.2%
Total	18,184	18,109	19,186		82.2%	84.7%	90.8%
Resident Employment Reported by Group Occupation	2007	2008					
Administrative Support Occupations	2,171	1,751					
Operators, Fabricators, & Laborers	2,250	1,498					
Professional Specialty Occupations	2,048	1,499					
Precision Production, Craft & Repair Occupations	3,665	2,131					
Marketing & Sales Occupations	1,698	1,826					
Executive/Administrative/Managerial Occupations	1,366	1,004					
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	3,600	24.8					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	6,030	39.1					
15 - 29 Minutes	5,705	36.9					
Over 30 Minutes	5,710	24.0					
Median	15.7						
Labor Participation Rate	Percentage (%)						
Male	59.3%						
Female	40.7%						
Total	100.0%						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1551	327					
Community College (Full-Time)	207						
4 Year University (Full-Time)	625						

**TABLE 3**  
**OBION COUNTY**

**LEADING EMPLOYERS**

Sector	Company	Location	Product/Service	SIC Code	Employment	Union Affiliation	% of Union Workers
Manufacturing	Goodyear Tire & Rubber	Union City	Tires	3011	2500	USW	90
Manufacturing	Tyson Foods	Union City	Poultry processing	0251	1000	None	0
Manufacturing	Kohler	Union City	Shower and tub enclosures	3088	500	None	0
Health Care	Baptist Memorial Hospital	Union City	Health care services	8062	450	None	0
Government	County of Obion	Union City	Government services	9199	339	None	0
Manufacturing	Lennox Hearth Products	Union City	Prefabricated fireplaces	3433	300	SMW	40
Education	Obion County School District	Union City	Elementary/secondary education	8211	312	None	0
Government	City of Union City	Union City	Government services	9199	294	None	0
Manufacturing	Williams Sausage Company	Union City	Sausage	2013	231	None	0
Education	Union City School System	Union City	Elementary/secondary education	8211	200	None	0

**TABLE 4**  
**OBION COUNTY**  
**LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY**

Average Annual Salary by Major Industry	Payroll	Salary	Number of Employees
Forestry, Fishing, Related Activities, & Other	\$4,654,000	\$48,479	96
Mining	*	*	*
Utilities	*	*	*
Construction	\$29,301,000	\$30,458	962
Manufacturing	\$280,248,000	\$61,824	4,533
Wholesale Trade	\$37,121,000	\$50,368	737
Retail Trade	\$65,117,000	\$26,568	2,451
Transportation & Warehousing	*	*	*
Information	\$4,916,000	\$35,883	137
Finance & Insurance	\$36,384,000	\$50,047	727
Real Estate and Rental & Leasing	\$9,565,000	\$25,304	378
Professional & Technical Services	*	*	*
Management of Companies & Enterprises	*	*	*
Administrative & Waste Services	\$19,747,000	\$25,915	762
Educational Services	*	*	*
Health Care & Social Services	*	*	*
Arts, Entertainment & Recreation	\$1,858,000	\$12,065	154
Accommodation & Food Services	\$13,394,000	\$13,222	1,013
Other Services, except Public Administration	\$31,763,000	\$28,010	1,134
Government & Government Enterprises	\$83,378,000	\$42,714	1,952

**TABLE 5  
OBION COUNTY**

**AVERAGE SALARY BY SELECTED OCCUPATION**

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
<b>Professional</b>						
Accountant	13-2011	410	\$13.05	\$41,966	\$38,159	\$49,759
Manager	11-9199	130	\$11.87	\$41,827	\$33,809	\$45,736
Programmer/Analyst	15-1021	130	\$10.22	\$44,816	\$36,856	\$66,377
Industrial Engineer	17-2112	220	\$18.57	\$58,463	\$58,006	\$74,062
<b>Retail</b>						
Retail Store Clerk	41-2031	3,390	\$7.03	\$21,092	\$18,533	\$23,315
Stock Room Clerk	43-5081	1,280	\$6.93	\$20,737	\$19,381	\$24,827
Hospitality Clerk	43-4081	260	\$7.18	\$19,740	\$19,247	\$24,010
<b>Clerical</b>						
Customer Service Rep.	43-4051	1,340	\$9.07	\$28,779	\$27,657	\$35,682
Telesales Rep.	41-9041	130	\$6.67	\$25,957	\$23,926	\$36,249
Data Entry Clerk	43-9021	110	\$8.08	\$19,889	\$19,327	\$22,604
Executive Secretary	43-6011	750	\$9.77	\$31,174	\$29,396	\$37,320
Accounting Clerk	43-3031	1,550	\$8.70	\$27,395	\$25,628	\$31,570
<b>Unskilled</b>						
Warehouse Person	53-7062	4,590	\$7.30	\$19,589	\$18,498	\$21,771
Hand Packer	53-7064	1,080	\$8.20	\$22,482	\$20,184	\$25,780
Production Worker	51-9199	880	\$10.83	\$29,980	\$26,689	\$31,212
Light Assembly	51-2099	2,260	\$8.85	\$24,927	\$23,983	\$29,331
<b>Semi-Skilled</b>						
Pack & Fill Machine Operator	51-9111	600	\$8.29	\$23,487	\$22,272	\$27,844
Fork Lift Operator	53-7051	1,240	\$9.90	\$28,951	\$27,876	\$31,950
<b>Skilled</b>						
Machine Maintenance	49-9043	110	\$10.02	\$33,920	\$34,539	\$44,125
Tool & Die	51-4111	290	\$15.77	\$39,527	\$39,155	\$45,746
Machinist	51-4041	730	\$12.82	\$34,594	\$35,645	\$38,988
Welder	51-4122	990	\$12.26	\$32,962	\$32,129	\$37,571
<b>Technical</b>						
Computer Controlled Machine Tool Op.	51-4011	120	\$11.58	\$30,691	\$31,217	\$36,206
Electronic Technician	17-3023	80	\$15.15	\$41,998	\$43,125	\$49,759
Medical Laboratory Technician	29-2012	150	\$13.12	\$35,850	\$35,945	\$42,033
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

**TABLE 6**  
**UNION CITY AND OBION COUNTY, TENNESSEE**  
**GOVERNMENT**

City Government	
Form (Structure)	Mayor and City Council
# of Elected Officials	6
Mayor	
Name	Terry Hailey
City Manager (Yes or No)	yes
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	22
Top Elected Officials	
Name	Bennie McGuire
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	1
Total Statewide Lower House	99
Governor	
Name	Governor Phil Bredesen
Years in Office	7
Current Term Expiration Date	2010
Allowed to Run for Another Term (Yes or No)	no
Next Election Date	November, 2010
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	8
US Congresspersons Serving the Area	
Name	John Tanner
Years in Office	20
Current Term Expiration Date	2010
Next Election Date	November, 2010
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	7; 3
Current Term Expiration Date	2014; 2012

**TABLE 7  
OBION COUNTY**

**QUALITY OF LIFE**

Climate				
Average Daily Temperature	High	Low	Average	
July	89.1	67.1	78.1	
January	43.7	24.5	34.1	
Rainfall in Inches (annual average)	50.83			
Snowfall in Inches (annual average)	11.2			
Prevailing Winds	South-southwest			
Freeze Free Days (mean)	220			
Elevation (Mean Above Sea Level)	337'			
Personal Income Tax (RATE in Ranges)		Rate Range		
State	6% on interest and dividends			
Local	no local income tax			
Local Occupation Tax		Rate Range	Basis	
City Residents	\$2.10	per \$100 value		
Non-City Residents	\$1.51	per \$100 value		
Sales Tax				
Major Exemptions	6% on food			
State Rate	7%			
Local Rate	2.75%			
Education				
Number of School Districts	2			
Elementary Enrollment (K-8)	3,769			
Secondary Enrollment (9-12)	1,551			
Spending per Student	\$7,712			
Student Teacher Ratio:				
Elementary	15:1			
Secondary	14:1			
ACT Average Score	20			
SAT Average Score	1088			
Health Care				
Hospitals	# of Hospitals	# of Teaching Hospitals	# of Beds	
	1	0	173	
# of Outpatient Clinics	20			
# of Physicians & Dentists in Area:	Physician	Dentists		
	66	19		
Ratio per 1,000 Population:	477:1	1657:1		
Crimes* Against:	Persons	Property	Society	
(per 100,000 Inhabitants)	1,768.2	4,959.1	796.9	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>				
# of Religious Institution:	Protestant	Catholic	Synagogues	Other
	30	1	0	0