

**TABLE 1
MCNAIRY COUNTY**

DEMOGRAPHIC CHARACTERISTICS

Population	2000	Current	Projections				
			2005	2010	2015	2020	2025
Population by Age Group	24,653	25,888					
Under - 18	5,825	6,057	5,982	6,202	6,352	6,453	6,425
18 - 24	2,004	1,956	1,920	1,799	1,837	1,824	2,043
25 - 44	6,593	6,562	6,644	6,634	6,564	6,536	6,341
45 - 64	6,301	6,757	6,926	7,615	8,003	8,427	8,806
65 - Older	3,930	4,556	4,385	5,162	6,047	6,765	7,510
% Distribution by Age Group							
Under - 18	23.6	23.4%	23.1	22.6	22.1	21.5	20.6
18 - 24	8.1	7.6%	7.4	6.6	6.4	6.1	6.6
25 - 44	26.7	25.3%	25.7	24.2	22.8	21.8	20.4
45 - 64	25.6	26.1%	26.8	27.8	27.8	28.1	28.3
65 - Older	16.0	17.6%	17.0	18.8	21.0	22.5	24.1
Median Age	39.1	40.0	40.1	42.2	43.9	45.4	46.7
Households							
Number	9,969	10,712					
Median Household Income	\$30,154	\$34,064					
Household Income Distribution - %							
Under - \$25,000	42.0	38.3					
\$25,000 - \$49,999	33.4	35.9					
\$50,000 - \$99,999	20.9	22.6					
\$100,000 - Above	3.7	3.2					
			2004	2005	2006	2007	2008
Net Migration Last Five Years Available			216	232	357	202	205
Workforce Education Attainment (25 - 64 Years of Age)			Percentage %				
Under - 12 Years			31.5				
12 - 15 Years			56.3				
12 Years Only			40.2				
Some College			16.1				
Associate Degrees			3.4				
Percent High School Graduates or Higher			68.5				
College Graduates							
16 Years - More			3.5				
16 Years Only			5.3				
Percent Bachelor's Degree or Higher			8.8				

**TABLE 2
MCNAIRY COUNTY
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2005	2006	2007	2008	2009		
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	6.0	6.1	6.1	8.8	13.9		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed			% of Total Employed Persons			
	2008	2007	2000		2008	2007	2000
Mining	*	*	*		*	*	*
Construction	657	623	591		6.7%	6.0%	4.7%
Manufacturing	2,103	2,658	3,368		21.4%	25.5%	26.7%
Transportation & Public Utilities	449	459	487		4.6%	4.4%	3.9%
Wholesale Trade	*	*	369		*	*	2.9%
Retail Trade	1,077	1,149	1,303		11.0%	11.0%	10.3%
Finance, Insurance & Real Estate	357	339	262		3.6%	3.3%	2.1%
Service	1,240	1,339	3,895		12.6%	12.8%	30.9%
Government	1,380	1,340	1,267		14.1%	12.3%	10.0%
Total	9,813	10,428	12,607		74.0%	75.3%	91.6%
Resident Employment Reported by Group Occupation	2007	2008					
Administrative Support Occupations	1,205	891					
Operators, Fabricators, & Laborers	1,195	984					
Professional Specialty Occupations	1,212	1,161					
Precision Production, Craft & Repair Occupations	2,062	1,082					
Marketing & Sales Occupations	905	833					
Executive/Administrative/Managerial Occupations	795	555					
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	4,448	41.8					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	3,205	40.2					
15 - 29 Minutes	3,235	40.6					
Over 30 Minutes	1,534	19.3					
Median	15.6						
Labor Participation Rate	Percentage (%)						
Male	51.2%						
Female	48.8%						
Total	100.0%						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1286	273					
Community College (Full-Time)	196						
4 Year University (Full-Time)	347						

**TABLE 3
MCNAIRY COUNTY**

LEADING EMPLOYERS

Sector	Company	Location	Product/Service	SIC Code	Employment	Union Affiliation	% of Union Workers
Education	McNairy County Board of Education	Selmer	Elementary/secondary education	8211	563	None	0%
Manufacturing	Aqua Glass Corporation	Adamsville	Bath products	3088	500	None	0%
Manufacturing	Monogram Refrigeration	Selmer	Home refrigeration units	3585	193	None	0%
Health Care	McNairy Hospital Corporation	Selmer	Health care services	8062	160	None	0%
Manufacturing	Spectrum Corporation	Selmer	Mix and package oil products	3089	145	None	0%
Manufacturing	United Stainless	Selmer	Stainless steel pipe	3312	94	None	0%
Manufacturing	General Electric Company	Adamsville	Switchgear operations	3613	86	None	0%
Manufacturing	Kilburn Plating Company	Adamsville	Industrial chrome plating	3471	50	None	0%
Manufacturing	Ripley Industries	Adamsville	Metal strainers - automotive	3714	50	None	0%
Manufacturing	Connector Castings	Selmer	Connectors	3643	50	None	0%

TABLE 4
MCNAIRY COUNTY
LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY

Average Annual Salary by Major Industry	Payroll	Salary	Number of Employees
Forestry, Fishing, Related Activities, & Other	\$4,685,000	\$37,183	126
Mining	*	*	*
Utilities	*	*	*
Construction	\$13,531,000	\$20,595	657
Manufacturing	\$131,053,000	\$62,317	2,103
Wholesale Trade	*	*	*
Retail Trade	\$26,625,000	\$24,721	1,077
Transportation & Warehousing	\$21,655,000	\$48,229	449
Information	\$2,591,000	\$43,915	59
Finance & Insurance	\$6,730,000	\$35,052	192
Real Estate and Rental & Leasing	\$2,734,000	\$16,570	165
Professional & Technical Services	\$3,540,000	\$26,617	133
Management of Companies & Enterprises	*	*	*
Administrative & Waste Services	\$5,334,000	\$18,393	290
Educational Services	*	*	*
Health Care & Social Services	*	*	*
Arts, Entertainment & Recreation	*	*	*
Accommodation & Food Services	*	*	*
Other Services, except Public Administration	\$22,206,000	\$29,296	758
Government & Government Enterprises	\$50,541,000	\$36,624	1,380

**TABLE 5
MCNAIRY COUNTY**

AVERAGE SALARY BY SELECTED OCCUPATION

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
Professional						
Accountant	13-2011	410	\$13.05	\$41,966	\$38,159	\$49,759
Manager	11-9199	130	\$11.87	\$41,827	\$33,809	\$45,736
Programmer/Analyst	15-1021	130	\$10.22	\$44,816	\$36,856	\$66,377
Industrial Engineer	17-2112	220	\$18.57	\$58,463	\$58,006	\$74,062
Retail						
Retail Store Clerk	41-2031	3,390	\$7.03	\$21,092	\$18,533	\$23,315
Stock Room Clerk	43-5081	1,280	\$6.93	\$20,737	\$19,381	\$24,827
Hospitality Clerk	43-4081	260	\$7.18	\$19,740	\$19,247	\$24,010
Clerical						
Customer Service Rep.	43-4051	1,340	\$9.07	\$28,779	\$27,657	\$35,682
Telesales Rep.	41-9041	130	\$6.67	\$25,957	\$23,926	\$36,249
Data Entry Clerk	43-9021	110	\$8.08	\$19,889	\$19,327	\$22,604
Executive Secretary	43-6011	750	\$9.77	\$31,174	\$29,396	\$37,320
Accounting Clerk	43-3031	1,550	\$8.70	\$27,395	\$25,628	\$31,570
Unskilled						
Warehouse Person	53-7062	4,590	\$7.30	\$19,589	\$18,498	\$21,771
Hand Packer	53-7064	1,080	\$8.20	\$22,482	\$20,184	\$25,780
Production Worker	51-9199	880	\$10.83	\$29,980	\$26,689	\$31,212
Light Assembly	51-2099	2,260	\$8.85	\$24,927	\$23,983	\$29,331
Semi-Skilled						
Pack & Fill Machine Operator	51-9111	600	\$8.29	\$23,487	\$22,272	\$27,844
Fork Lift Operator	53-7051	1,240	\$9.90	\$28,951	\$27,876	\$31,950
Skilled						
Machine Maintenance	49-9043	110	\$10.02	\$33,920	\$34,539	\$44,125
Tool & Die	51-4111	290	\$15.77	\$39,527	\$39,155	\$45,746
Machinist	51-4041	730	\$12.82	\$34,594	\$35,645	\$38,988
Welder	51-4122	990	\$12.26	\$32,962	\$32,129	\$37,571
Technical						
Computer Controlled Machine Tool Op.	51-4011	120	\$11.58	\$30,691	\$31,217	\$36,206
Electronic Technician	17-3023	80	\$15.15	\$41,998	\$43,125	\$49,759
Medical Laboratory Technician	29-2012	150	\$13.12	\$35,850	\$35,945	\$42,033
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

TABLE 6
SELMER AND MCNAIRY COUNTY, TENNESSEE
GOVERNMENT

City Government	
Form (Structure)	Mayor and Board of Aldermen
# of Elected Officials	6
Mayor	
Name	David Robinson
City Manager (Yes or No)	no
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	22
Top Elected Officials	
Name	Jai Templeton
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	1
Total Statewide Lower House	99
Governor	
Name	Governor Phil Bredesen
Years in Office	7
Current Term Expiration Date	2010
Allowed to Run for Another Term (Yes or No)	no
Next Election Date	November, 2010
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	7
US Congresspersons Serving the Area	
Name	Marsha Blackburn
Years in Office	7
Current Term Expiration Date	2010
Next Election Date	November, 2010
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	7; 3
Current Term Expiration Date	2014; 2012

**TABLE 7
MCNAIRY COUNTY**

QUALITY OF LIFE

Climate				
Average Daily Temperature	High	Low	Average	
July	91.2	69.3	80.3	
January	48.1	29.1	38.6	
Rainfall in Inches (annual average)	48.97			
Snowfall in Inches (annual average)	5.0			
Prevailing Winds	South-southwest			
Freeze Free Days (mean)	210			
Elevation (Mean Above Sea Level)	442'			
Personal Income Tax (RATE in Ranges)		Rate Range		
State	6% on interest and dividends			
Local	no local income tax			
Local Occupation Tax		Rate Range	Basis	
City Residents	\$0.88	per \$100 value		
Non-City Residents	\$2.40	per \$100 value		
Sales Tax				
Major Exemptions	6% on food			
State Rate	7%			
Local Rate	2.25%			
Education				
Number of School Districts	1			
Elementary Enrollment (K-8)	2,958			
Secondary Enrollment (9-12)	1,286			
Spending per Student	\$6,720			
Student Teacher Ratio:				
Elementary	14:1			
Secondary	13:1			
ACT Average Score	21			
SAT Average Score	n/a			
Health Care				
Hospitals	# of Hospitals	# of Teaching Hospitals	# of Beds	
	1	0	90	
# of Outpatient Clinics	4			
# of Physicians & Dentists in Area	Physician	Dentists		
	20	6		
Ratio per 1,000 Population	1294:1	4315:1		
Crimes* Against:	Persons	Property	Society	
(per 100,000 Inhabitants)	1,527.0	3,414.3	281.9	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>				
# of Religious Institution:	Protestant	Catholic	Synagogues	Other
	80	1	0	0