

**TABLE 1
MCNAIRY COUNTY**

DEMOGRAPHIC CHARACTERISTICS

Population	2000	Current	Projections				
			2015	2020	2025	2030	
Population by Age Group	24,653	26,075	25,834	26,163	26,504	26,835	
Under 20	6,417	6,771	6,441	6,579	6,575	6,776	
20 - 24	1,412	1,298	1,753	1,592	1,806	1,644	
25 - 44	6,593	6,113	6,280	6,604	6,523	7,001	
45 - 64	6,301	7,386	6,438	6,232	6,290	6,003	
65 - Older	3,930	4,507	4,922	5,156	5,310	5,411	
% Distribution by Age Group							
Under 20	26.0%	26.0%	24.9%	25.1%	24.8%	25.3%	
20 - 24	5.7%	5.0%	6.8%	6.1%	6.8%	6.1%	
25 - 44	26.7%	23.4%	24.3%	25.2%	24.6%	26.1%	
45 - 64	25.6%	28.3%	24.9%	23.8%	23.7%	28.1	
65 - Older	15.9%	17.3%	19.1%	19.7%	20.0%	20.2%	
Median Age	39.1	41.6	40.0	39.9	39.9	39.3	
Households							
Number	9,969	10,326					
Median Household Income	\$30,154	\$36,120					
Household Income Distribution - %							
Under - \$25,000	42.0	33.1					
\$25,000 - \$49,999	33.4	32.9					
\$50,000 - \$99,999	20.9	28.5					
\$100,000 - Above	3.7	5.4					
			2005	2006	2007	2008	2009
Net Migration Last Five Years Available			182	299	101	236	141
Workforce Education Attainment (25 Years & Older)	Percentage %						
Under - 12 Years	23.9						
12 - 15 Years	66.4						
12 Years Only	45.6						
Some College	16.3						
Associate Degrees	4.5						
Percent High School Graduates or Higher	76.1						
College Graduates							
16 Years - More	2.9						
16 Years Only	6.8						
Percent Bachelor's Degree or Higher	9.7						

**TABLE 2
MCNAIRY COUNTY
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2006	2007	2008	2009	2010		
Unemployment Rate	7.9	6.7	12.2	18.9	12.3		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed			% of Total Employed Persons			
	2009	2008	2007	2009	2008	2007	
Mining	*	*	*	*	*	*	
Utilities	*	*	*	*	*	*	
Construction	571	615	619	6.5%	6.4%	5.9%	
Manufacturing	1,579	2,106	2,678	18.1%	21.8%	25.7%	
Wholesale Trade	221	*	*	2.5%	*	*	
Retail Trade	970	1,049	1,142	11.1%	10.8%	10.9%	
Transportation & Warehousing	*	432	459	*	4.5%	4.4%	
Information	54	59	64	0.6%	0.6%	0.6%	
Finance & Insurance	229	211	205	2.6%	2.2%	2.0%	
Real Estate & Rental & Leasing	120	146	131	1.4%	1.5%	1.3%	
Professional, Scientific, & Technical Services	141	130	132	1.6%	1.3%	1.3%	
Management of Companies & Enterprises	*	*	*	*	*	*	
Administrative & Waste Services	218	284	403	2.5%	2.9%	3.9%	
Education Services	*	*	*	*	*	*	
Health Care & Social Assistance	*	*	*	*	*	*	
Arts, Entertainment, & Recreation	*	*	*	*	*	*	
Accommodation & Food Services	*	*	*	*	*	*	
Other Services, except public administration	700	721	742	8.0%	7.5%	7.1%	
Government & Government Enterprises	1,367	1,377	1,340	15.6%	14.2%	12.8%	
Total	8,746	9,670	10,434	70.5%	73.7%	75.9%	
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	4,448	41.8					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	3,205	40.2					
15 - 29 Minutes	3,235	40.6					
Over 30 Minutes	1,534	19.3					
Median	15.6						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1,302	284					
College-Going	177						
Rate of College-Going	62.3%						

**TABLE 3
MCNAIRY COUNTY
LEADING EMPLOYERS**

Sector	Company	Location	Product/Service	SIC Code	Employment
Education	McNairy County Board of Education	Selmer	Elementary/secondary education	8211	563
Manufacturing	Aqua Glass Corporation	Adamsville	Bath products	3088	500
Manufacturing	Monogram Refrigeration	Selmer	Home refrigeration units	3585	193
Health Care	McNairy Hospital Corporation	Selmer	Health care services	8062	160
Manufacturing	Spectrum Corporation	Selmer	Mix and package oil products	3089	145
Manufacturing	United Stainless	Selmer	Stainless steel pipe	3312	94
Manufacturing	General Electric Company	Adamsville	Switchgear operations	3613	86
Manufacturing	Kilburn Plating Company	Adamsville	Industrial chrome plating	3471	50
Manufacturing	Ripley Industries	Adamsville	Metal strainers - automotive	3714	50
Manufacturing	Connector Castings	Selmer	Connectors	3643	50

TABLE 4
MCNAIRY COUNTY
LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY

	Avg. # of Reporting Units	Avg. Annual Employment	Total Wages	Average Annual Wage
Mining	n/a	n/a	n/a	n/a
Utilities	n/a	n/a	n/a	n/a
Construction	47	215	\$5,479,044	\$25,474
Manufacturing	52	1,516	\$51,105,185	\$33,716
Wholesale Trade	27	179	\$5,002,508	\$27,947
Retail Trade	88	656	\$14,269,458	\$21,761
Transportation & Warehousing	14	135	\$4,669,456	\$34,717
Information	3	32	\$1,360,816	\$42,415
Finance & Insurance	27	109	\$3,574,613	\$32,820
Real Estate and Rental & Leasing	8	34	\$509,396	\$15,131
Professional & Technical Services	18	61	\$1,265,589	\$20,776
Management of Companies & Enterprises	n/a	n/a	n/a	n/a
Administrative & Waste Services	11	120	\$2,800,039	\$23,415
Educational Services	n/a	n/a	n/a	n/a
Health Care & Social Services	n/a	n/a	n/a	n/a
Arts, Entertainment & Recreation	n/a	n/a	n/a	n/a
Leisure & Hospitality	32	297	\$3,588,467	\$12,076
Other Services, except Public Administration	28	102	\$2,932,450	\$28,773
Government: Federal, State, Local	36	1,228	\$33,247,187	\$35,175

**TABLE 5
MCNAIRY COUNTY**

AVERAGE SALARY BY SELECTED OCCUPATION

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
Professional						
Accountant	13-2011	540	\$13.99	\$46,451	\$41,611	\$54,839
Manager	11-9199	210	\$14.25	\$40,090	\$34,855	\$38,483
Programmer/Analyst	15-1021	140	\$15.54	\$53,809	\$50,469	\$69,389
Industrial Engineer	17-2112	170	\$21.70	\$63,970	\$63,316	\$78,680
Retail						
Retail Store Clerk	41-2031	3,540	\$7.46	\$23,495	\$18,233	\$22,799
Stock Room Clerk	43-5081	1,260	\$7.58	\$21,274	\$19,069	\$25,080
Hospitality Clerk	43-4081	200	\$7.48	\$18,858	\$17,899	\$20,344
Clerical						
Customer Service Rep.	43-4051	1,310	\$9.04	\$28,651	\$26,533	\$34,337
Telesales Rep.	41-9041	100	\$7.37	\$26,403	\$24,749	\$35,089
Data Entry Clerk	43-9021	100	\$8.54	\$21,012	\$20,561	\$24,018
Executive Secretary	43-6011	750	\$10.01	\$32,492	\$29,865	\$38,343
Accounting Clerk	43-3031	1,440	\$8.54	\$27,429	\$25,996	\$32,149
Unskilled						
Warehouse Person	53-7062	3,180	\$7.76	\$20,730	\$19,044	\$23,881
Hand Packer	53-7064	690	\$8.30	\$24,892	\$21,843	\$28,592
Production Worker	51-9199	1,290	\$10.79	\$30,893	\$27,522	\$33,285
Light Assembly	51-2099	1,850	\$8.62	\$24,695	\$23,873	\$29,231
Semi-Skilled						
Pack & Fill Machine Operator	51-9111	500	\$8.79	\$23,786	\$22,690	\$27,157
Fork Lift Operator	53-7051	1,340	\$10.83	\$29,897	\$30,791	\$34,290
Skilled						
Machine Maintenance	49-9043	70	\$11.71	\$37,705	\$40,953	\$47,430
Tool & Die	51-4111	170	\$16.31	\$40,796	\$40,613	\$46,133
Machinist	51-4041	630	\$12.22	\$33,938	\$34,960	\$38,640
Welder	51-4122	760	\$12.81	\$33,614	\$32,569	\$37,182
Technical						
Computer Controlled Machine Tool Op.	51-4011	120	\$13.27	\$32,636	\$31,289	\$36,363
Electronic Technician	17-3023	70	\$15.08	\$44,888	\$43,128	\$54,816
Medical Laboratory Technician	29-2012	190	\$13.95	\$37,570	\$38,773	\$44,028
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

**TABLE 6
SELMER AND MCNAIRY COUNTY, TENNESSEE
GOVERNMENT**

City Government	
Form (Structure)	Mayor and Board of Aldermen
# of Elected Officials	6
Mayor	
Name	David Robinson
City Manager (Yes or No)	no
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	22
Top Elected Officials	
Name	Jai Templeton
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	1
Total Statewide Lower House	99
Governor	
Name	Governor Bill Haslam
Years in Office	1
Current Term Expiration Date	2014
Allowed to Run for Another Term (Yes or No)	yes
Next Election Date	November, 2014
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	7
US Congresspersons Serving the Area	
Name	Marsha Blackburn
Years in Office	7
Current Term Expiration Date	2012
Next Election Date	November, 2012
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	9; 5
Current Term Expiration Date	2014; 2012

**TABLE 7
MCNAIRY COUNTY**

QUALITY OF LIFE

Climate					
Average Daily Temperature	High	Low	Average		
July	91.2	69.3	80.3		
January	48.1	29.1	38.6		
Rainfall in Inches (annual average)	48.97				
Prevailing Winds	South-southwest				
Freeze Free Days (mean)	210				
Elevation (Mean Above Sea Level)	442'				
Personal Income Tax (RATE in Ranges)		Rate Range			
State	6% on interest and dividends				
Local	no local income tax				
Local Occupation Tax		Rate Range	Basis		
City Residents (Selmer)		\$0.806	per \$100 value		
Non-City Residents		\$2.09	per \$100 value		
Sales Tax					
Major Exemptions		5.5% on food			
State Rate		7%			
Local Rate		2.25%			
Education					
Number of School Districts		1			
Elementary Enrollment (K-8)		2,956			
Secondary Enrollment (9-12)		1,302			
Spending per Student		\$7,110			
Student Teacher Ratios					
Elementary		14:1			
Secondary		13:1			
ACT Average Score		18.6			
Health Care					
Hospitals		# of Hospitals	# Beds		
		1	90		
# of Outpatient Clinics		4			
# of Physicians & Dentists in Area		Physician	Dentists		
		20	6		
Ratio per 1,000 Population		1304:1	4346:1		
Crimes* Against:		Persons	Property	Society	
(per 100,000 Inhabitants)		1,292.4	3,056.6	533.1	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>					
# of Religious Institution:		Protestant	Catholic	Synagogues	Other
		80	1	0	0