

**TABLE 1
MADISON COUNTY**

DEMOGRAPHIC CHARACTERISTICS

Population	2000	Current	Projections				
			2015	2020	2025	2030	
Population by Age Group	91,837	98,294	100,262	102,623	104,794	106,666	
Under 20	26,915	27,374	27,423	27,862	28,157	28,663	
20 - 24	6,904	7,408	7,908	7,511	7,816	7,768	
25 - 44	26,754	24,386	25,366	26,235	26,554	27,603	
45 - 64	19,971	26,194	25,528	25,002	24,251	23,294	
65 - Older	11,293	12,932	14,037	16,013	18,016	19,338	
% Distribution by Age Group							
Under 20	29.3%	27.8%	27.4%	27.1%	26.9%	26.9%	
20 - 24	7.5%	7.5%	7.9%	7.3%	7.5%	7.3%	
25 - 44	29.1%	24.8%	25.3%	25.6%	25.3%	25.9%	
45 - 64	21.7%	26.6%	25.5%	24.4%	23.1%	21.8%	
65 - Older	12.3%	13.2%	14.0%	15.6%	17.2%	18.1%	
Median Age	34.7	36.8	36.7	37.2	37.4	37.2	
Households							
Number	35,537	38,073					
Median Household Income	\$36,982	\$48,258					
Household Income Distribution - %							
Under - \$25,000	33.2	23.8					
\$25,000 - \$49,999	31.0	28.0					
\$50,000 - \$99,999	27.1	35.3					
\$100,000 - Above	8.7	12.9					
			2005	2006	2007	2008	2009
Net Migration Last Five Years Available			181	728	-281	-578	11
Workforce Education Attainment (25 Years & Older)			Percentage %				
Under - 12 Years			16.3				
12 - 15 Years			59.2				
12 Years Only			31.1				
Some College			22.0				
Associate Degree			6.1				
Percent High School Graduates or Higher			83.6				
College Graduates							
16 Years - More			8.8				
16 Years Only			15.5				
Percent Bachelor's Degree or Higher			24.4				

**TABLE 2
MADISON COUNTY
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2006	2007	2008	2009	2010		
Unemployment Rate	5.3	5.0	6.6	10.7	10.2		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed			% of Total Employed Persons			
	2009	2008	2007	2009	2008	2007	
Mining	*	*	*	*	*	*	
Utilities	*	*	*	*	*	*	
Construction	3,556	4,138	4,417	5.4%	5.9%	6.3%	
Manufacturing	8,460	9,688	10,301	12.7%	13.9%	14.7%	
Wholesale Trade	2,706	2,800	2,681	4.1%	4.0%	3.8%	
Retail Trade	7,724	8,050	8,304	11.6%	11.5%	11.9%	
Transportation & Warehousing	*	*	*	*	*	*	
Information	758	912	802	1.1%	1.3%	1.1%	
Finance & Insurance	2,421	2,248	2,035	3.6%	3.2%	2.9%	
Real Estate & Rental & Leasing	1,978	2,004	1,996	3.0%	2.9%	2.9%	
Professional, Scientific, & Technical Services	1974	2034	2029	3.0%	2.9%	2.9%	
Management of Companies & Enterprises	375	380	408	0.6%	0.5%	0.6%	
Administrative & Waste Services	3,480	3,904	4,050	5.2%	5.6%	5.8%	
Education Services	2,167	2,114	1,881	3.3%	3.0%	2.7%	
Health Care & Social Assistance	7,338	7,221	7,038	11.0%	10.4%	10.1%	
Arts, Entertainment, & Recreation	886	798	768	1.3%	1.1%	1.1%	
Accommodation & Food Services	4,475	4,656	4,524	6.7%	6.7%	6.5%	
Other Services, except public administration	3,114	3,292	3,443	4.7%	4.7%	4.9%	
Government & Government Enterprises	12,344	12,498	12,193	18.6%	17.9%	17.4%	
Total	66,455	69,730	69,982	95.9%	95.7%	95.6%	
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	4,876	11.4					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	16,505	29.7					
15 - 29 Minutes	20,595	37.0					
Over 30 Minutes	18,530	33.3					
Median	20.1						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	4025	911					
College-Going	451						
Rate of College-Going	49.5%						

**TABLE 3
MADISON COUNTY
LEADING EMPLOYERS**

Sector	Company	Location	Product/Service	SIC Code	Employment
Health Care	West Tennessee Healthcare	Jackson	Hospital and health care services	8062	4362
Education	Jackson-Madison County School System	Jackson	Elementary/secondary education	8211	1582
Manufacturing	Procter & Gamble Manufacturing	Jackson	Pringles potato chips	2096	824
Government	City of Jackson	Jackson	Government services	9199	806
Manufacturing	Devilbiss Air Power Company	Jackson	Air compressors, generators, pressure washers	3563	650
Education	Union University	Jackson	Southern Baptist liberal arts university	8221	637
Government	County of Madison	Jackson	Government services	9199	632
Manufacturing	Delta Faucet Company	Jackson	Commercial/residential faucets	3432	600
Manufacturing	Pinnacle Food Group	Jackson	Frozen foods	2038	592
Health Care	Regional Hospital of Jackson	Jackson	Hospital and health care services	8062	574

TABLE 4				
MADISON COUNTY				
LATEST YEAR AVAILABLE CENSUS OF EMPLOYMENT AND WAGES				
	Avg. # of Reporting Units	Avg. Annual Employment	Total Wages	Average Annual Wage
Mining	n/a	n/a	n/a	n/a
Utilities	n/a	n/a	n/a	n/a
Construction	218	2,420	\$108,344,405	\$44,766
Manufacturing	118	8,272	\$386,678,605	\$46,747
Wholesale Trade	175	2,404	\$93,807,189	\$39,024
Retail Trade	432	6,385	\$146,922,839	\$23,012
Transportation & Warehousing	47	868	\$35,985,601	\$41,482
Information	29	626	\$24,146,393	\$38,603
Finance & Insurance	141	1,105	\$55,464,207	\$50,182
Real Estate and Rental & Leasing	92	464	\$13,352,404	\$28,803
Professional & Technical Services	181	1,001	\$48,364,906	\$48,313
Management of Companies & Enterprises	9	343	\$17,283,691	\$50,463
Administrative & Waste Services	123	2,406	\$56,141,795	\$23,338
Educational Services	21	1,435	\$51,507,941	\$35,904
Health Care & Social Services	274	6,331	\$293,389,849	\$46,343
Arts, Entertainment & Recreation	29	507	\$6,028,003	\$11,886
Leisure & Hospitality	218	4,648	\$59,973,487	\$12,903
Other Services, except Public Administration	181	873	\$21,073,982	\$24,133
Government: Federal, State, Local	58	10879	\$401,087,932	\$44,903

**TABLE 5
MADISON COUNTY**

AVERAGE SALARY BY SELECTED OCCUPATION

Occupation	# of Covered Employees	Average Hire-In Rate	Average Minimum	Mean Salary	Average Median Salary	Average Maximum Salary
Professional						
Accountant	280	\$16.03	\$26.66	\$55,444	\$45,421	\$58,065
Manager	50	\$18.06	\$28.71	\$59,726	\$54,110	\$65,493
Computer Programmer	50	\$17.28	\$24.90	\$51,791	\$46,767	\$65,677
Industrial Engineer	80	\$24.70	\$33.10	\$68,848	\$70,345	\$81,512
Retail						
Retail Store Clerk	2,190	\$7.74	\$10.53	\$21,904	\$18,730	\$23,552
Stock Room Clerk	620	\$8.09	\$10.56	\$21,970	\$20,661	\$24,887
Hospitality Clerk	100	\$7.57	\$8.11	\$16,861	\$16,918	\$18,468
Clerical						
Customer Service Representative	600	\$10.62	\$15.12	\$31,455	\$28,582	\$36,631
Data Entry Clerk	50	\$9.20	\$11.88	\$24,713	\$25,422	\$29,266
Executive Secretary	440	\$12.25	\$16.28	\$33,857	\$32,200	\$37,785
Accounting Clerk	470	\$10.05	\$14.98	\$31,153	\$29,577	\$37,571
Receptionist/Information Clerk	530	\$8.37	\$10.91	\$22,685	\$22,504	\$25,238
Unskilled						
Warehouse Person	1,010	\$7.75	\$10.10	\$21,002	\$19,440	\$25,066
Hand Packer	390	\$7.40	\$9.14	\$19,018	\$18,332	\$21,867
Production Worker	*	\$10.15	\$12.37	\$25,737	\$25,587	\$29,775
Light Assembly	550	\$11.43	\$13.36	\$27,788	\$28,527	\$30,775
Semi-Skilled						
Pack & Fill Machine Operator	*	\$8.70	\$11.08	\$23,046	\$20,394	\$27,713
Fork Lift Operator	410	\$10.58	\$12.90	\$26,825	\$26,590	\$30,032
Skilled						
Machine Maintenance	70	\$8.58	\$15.36	\$31,955	\$22,796	\$47,250
Tool & Die	90	\$17.21	\$20.51	\$42,655	\$40,901	\$48,190
Machinist	300	\$13.51	\$17.11	\$35,583	\$34,090	\$40,527
Welder	210	\$12.19	\$15.95	\$33,186	\$31,965	\$38,825
Technical						
Computer Controlled Machine Tool Op.	140	\$13.20	\$14.90	\$30,995	\$30,974	\$34,407
Medical Laboratory Technician	310	\$8.85	\$11.78	\$24,504	\$23,463	\$27,815
Network & Computer Systems Admin.	13	\$18.85	\$26.94	\$56,033	\$52,872	\$67,241
Network & Computer Systems Admin.	100	\$19.82	\$21.45	\$55,071	\$51,459	\$63,402

**TABLE 6
JACKSON & MADISON COUNTY, TENNESSEE**

GOVERNMENT

City Government	
Form (Structure)	Mayor and City Council
# of Elected Officials	10
Mayor	
Name	Jerry Gist
City Manager (Yes or No)	no
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	26
Top Elected Officials	
Name	Jimmy Harris
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	2
Total Statewide Lower House	99
Governor	
Name	Governor Bill Haslam
Years in Office	1
Current Term Expiration Date	2014
Allowed to Run for Another Term (Yes or No)	yes
Next Election Date	November, 2014
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	8
US Congresspersons Serving the Area	
Name	Stephen Fincher
Years in Office	1
Current Term Expiration Date	2012
Next Election Date	November, 2012
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	9; 5
Current Term Expiration Date	2014; 2012

**TABLE 7
MADISON COUNTY**

QUALITY OF LIFE

Climate			
Average Daily Temperature	High	Low	Average
July	90.4	69.3	79.9
January	46.4	28.0	37.2
Rainfall in Inches (annual average)	53.96		
Prevailing Winds	South-Southwest		
Freeze Free Days (mean)	236		
Elevation (Mean Above Sea Level)	433'		
Personal Income Tax (RATE in Ranges)	Rate Range		
State	6% on interest and dividend:		
Local	no local income tax		
Local Occupation Tax	Rate Range	Basis	
City Residents	\$1.97	per \$100 value	
Non-City Residents	\$2.15	per \$100 value	
Sales Tax			
Major Exemptions	5.5% on food		
State Rate	7%		
Local Rate	2.75%		
Education			
Number of School Districts	1		
Elementary Enrollment (K-8)	8,918		
Secondary Enrollment (9-12)	4,025		
Spending per Student	\$8,396		
Student Teacher Ratios			
Elementary	14:1		
Secondary	14:1		
ACT Average Score	18.1		
Health Care			
Hospitals	# of Hospitals	# of Beds	
	2	789	
# of Outpatient Clinics	52		
# of Physicians & Dentists in Area	Physicians	Dentists	
	496	86	
Ratio	198:1		1143:1
Crimes* Against:	Persons	Property	Society
(per 100,000 Inhabitants)	3,850.7	8,193.8	1,154.7
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>			
# of Religious Institutions:	Protestant	Catholic	Synagogues
	197	1	1