

**TABLE 1  
HENRY COUNTY**

**DEMOGRAPHIC CHARACTERISTICS**

Population	2000	Current	Projections				
			2005	2010	2015	2020	2025
Population by Age Group	31,115	31,809					
Under - 18	6,913	6,737	6,867	7,015	7,194	7,269	7,173
18 - 24	2,373	2,278	2,495	2,247	2,118	2,156	2,289
25 - 44	8,168	7,898	8,064	8,220	8,283	8,244	8,109
45 - 64	8,012	8,719	9,186	10,431	11,285	11,913	12,466
65 - Older	5,649	6,177	6,156	7,048	8,184	9,366	10,727
% Distribution by Age Group							
Under - 18	22.2	21.2%	21.0	20.1	19.4	18.7	17.6
18 - 24	7.6	7.2%	7.6	6.4	5.7	5.5	5.6
25 - 44	26.3	24.8%	24.6	23.5	22.3	21.2	19.9
45 - 64	25.7	27.4%	28.0	29.8	30.4	30.6	30.6
65 - Older	18.2	19.4%	18.8	20.2	22.1	24.0	26.3
Median Age	40.9	42.4	42.4	45.0	46.7	48.0	49.5
Households							
Number	13,078	13,521					
Median Household Income	\$30,169	\$36,471					
Household Income Distribution - %							
Under - \$25,000	40.6	37.8					
\$25,000 - \$49,999	36.0	38.8					
\$50,000 - \$99,999	19.5	20.5					
\$100,000 - Above	3.9	2.9					
			2004	2005	2006	2007	2008
Net Migration Last Five Years Available			214	281	387	127	244
Workforce Education Attainment (25 - 64 Years of Age)			Percentage %				
Under - 12 Years			29.5				
12 - 15 Years			56.0				
12 Years Only			40.1				
Some College			15.9				
Associate Degrees			2.4				
Percent High School Graduates or Higher			70.5				
College Graduates							
16 Years - More			4.3				
16 Years Only			7.8				
Percent Bachelor's Degree or Higher			12.1				

**TABLE 2  
HENRY COUNTY  
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2005	2006	2007	2008	2009		
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	7.5	7.1	6.3	8.6	13.4		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons		
	2008	2007	2000		2008	2007	2000
Mining	*	*	*		*	*	*
Construction	1,108	1,007	947		6.6%	6.0%	5.3%
Manufacturing	2,436	2,769	4,737		14.5%	16.4%	26.4%
Transportation & Public Utilities	*	*	599		*	*	3.3%
Wholesale Trade	725	712	819		4.3%	4.2%	4.6%
Retail Trade	2,154	2,208	3,019		12.8%	13.1%	16.8%
Finance, Insurance & Real Estate	1,040	1,156	804		6.2%	6.9%	4.5%
Service	3,738	4,170	3,117		22.2%	24.8%	17.3%
Government	2,658	2,622	2,362		15.8%	15.6%	13.1%
Total	16,821	16,833	17,970		82.4%	87.0%	91.3%
Resident Employment Reported by Group Occupation	2007	2008					
Administrative Support Occupations	2,148	1,721					
Operators, Fabricators, & Laborers	1,825	1,642					
Professional Specialty Occupations	2,740	1,670					
Precision Production, Craft & Repair Occupations	2,199	1,628					
Marketing & Sales Occupations	1,442	1,752					
Executive/Administrative/Managerial Occupations	1,266	1,013					
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	2,622	19.4					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	5,545	41.6					
15 - 29 Minutes	5,060	38.0					
Over 30 Minutes	2,700	20.4					
Median	15.5						
Labor Participation Rate	Percentage (%)						
Male	54.1%						
Female	45.9%						
Total	100.0%						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1,383	276					
Community College (Full-Time)	71						
4 Year University (Full-Time)	281						

**TABLE 3**  
**HENRY COUNTY**

**LEADING EMPLOYERS**

Sector	Company	Location	Product/Service	SIC Code	Employment	Union Affiliation	% of Union Workers
Manufacturing	Dana Corporation/Plumley Division	Paris	Rubber tubing	3061	500	UAW	
Manufacturing	Republic Builders Products	Paris	Steel doors/frames; hinges, etc.	3442	300	None	0%
Manufacturing	Tecumseh Products Company	Paris	Hermetic motors	3621	250	None	0%
Manufacturing	PML Incorporated	Paris	Molded rubber & noise insulators	3069	200	None	0%
Manufacturing	ICI	Henry	Wood/plastic laminate; lab furniture	2531	150	None	0%
Manufacturing	Four Seasons Sales & Service	Paris	Distribution of indoor tanning beds	5099	136	None	0%
Distribution	Nobel Automotive	Paris	Extruded rubber products	3061	135	None	0%
Manufacturing	Replogle Enterprises LLC	Henry	Pallet material	2421	130	None	0%
Manufacturing	Tennessee Valley Ham, Inc.	Paris	Country ham, bacon and BBQ	2013	101	None	0%
Manufacturing	Franklin Industries	Paris	Ball clay	1455	100	None	0

<b>TABLE 4</b> <b>HENRY COUNTY</b> <b>VOCATIONAL/TECHNICAL CENTER RESOURCES</b> <b>EXCLUDING COMMUNITY COLLEGES</b>				
Name of Institution	Location	Enrollment Total	Certificates/Diplomas Awarded	
			Tennessee Technology Center	Paris
			Diplomas	188
			Total	253

**TABLE 5**  
**HENRY COUNTY**  
**LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY**

Average Annual Salary by Major Industry	Payroll	Salary	Number of Employees
Forestry, Fishing, Related Activities, & Other	*	*	*
Mining	*	*	*
Utilities	*	*	*
Construction	\$27,179,000	\$24,530	1,108
Manufacturing	\$104,233,000	\$42,789	2,436
Wholesale Trade	\$31,932,000	\$44,044	725
Retail Trade	\$56,477,000	\$26,220	2,154
Transportation & Warehousing	*	*	*
Information	\$2,964,000	\$24,098	123
Finance & Insurance	\$21,321,000	\$41,400	515
Real Estate and Rental & Leasing	\$8,518,000	\$13,289	641
Professional & Technical Services	*	*	*
Management of Companies & Enterprises	*	*	*
Administrative & Waste Services	*	*	*
Educational Services	\$2,937,000	\$40,792	72
Health Care & Social Services	\$38,486,000	\$33,466	1,150
Arts, Entertainment & Recreation	\$5,958,000	\$30,711	194
Accommodation & Food Services	\$14,597,000	\$15,095	967
Other Services, except Public Administration	\$32,349,000	\$26,257	1,232
Government & Government Enterprises	\$115,824,000	\$43,576	2,658

**TABLE 6  
HENRY COUNTY**

**AVERAGE SALARY BY SELECTED OCCUPATION**

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
<b>Professional</b>						
Accountant	13-2011	410	\$13.05	\$41,966	\$38,159	\$49,759
Manager	11-9199	130	\$11.87	\$41,827	\$33,809	\$45,736
Programmer/Analyst	15-1021	130	\$10.22	\$44,816	\$36,856	\$66,377
Industrial Engineer	17-2112	220	\$18.57	\$58,463	\$58,006	\$74,062
<b>Retail</b>						
Retail Store Clerk	41-2031	3,390	\$7.03	\$21,092	\$18,533	\$23,315
Stock Room Clerk	43-5081	1,280	\$6.93	\$20,737	\$19,381	\$24,827
Hospitality Clerk	43-4081	260	\$7.18	\$19,740	\$19,247	\$24,010
<b>Clerical</b>						
Customer Service Rep.	43-4051	1,340	\$9.07	\$28,779	\$27,657	\$35,682
Telesales Rep.	41-9041	130	\$6.67	\$25,957	\$23,926	\$36,249
Data Entry Clerk	43-9021	110	\$8.08	\$19,889	\$19,327	\$22,604
Executive Secretary	43-6011	750	\$9.77	\$31,174	\$29,396	\$37,320
Accounting Clerk	43-3031	1,550	\$8.70	\$27,395	\$25,628	\$31,570
<b>Unskilled</b>						
Warehouse Person	53-7062	4,590	\$7.30	\$19,589	\$18,498	\$21,771
Hand Packer	53-7064	1,080	\$8.20	\$22,482	\$20,184	\$25,780
Production Worker	51-9199	880	\$10.83	\$29,980	\$26,689	\$31,212
Light Assembly	51-2099	2,260	\$8.85	\$24,927	\$23,983	\$29,331
<b>Semi-Skilled</b>						
Pack & Fill Machine Operator	51-9111	600	\$8.29	\$23,487	\$22,272	\$27,844
Fork Lift Operator	53-7051	1,240	\$9.90	\$28,951	\$27,876	\$31,950
<b>Skilled</b>						
Machine Maintenance	49-9043	110	\$10.02	\$33,920	\$34,539	\$44,125
Tool & Die	51-4111	290	\$15.77	\$39,527	\$39,155	\$45,746
Machinist	51-4041	730	\$12.82	\$34,594	\$35,645	\$38,988
Welder	51-4122	990	\$12.26	\$32,962	\$32,129	\$37,571
<b>Technical</b>						
Computer Controlled Machine Tool Op.	51-4011	120	\$11.58	\$30,691	\$31,217	\$36,206
Electronic Technician	17-3023	80	\$15.15	\$41,998	\$43,125	\$49,759
Medical Laboratory Technician	29-2012	150	\$13.12	\$35,850	\$35,945	\$42,033
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

**TABLE 7  
PARIS AND HENRY COUNTY, TENNESSEE**

**GOVERNMENT**

City Government	
Form (Structure)	Mayor and Commissioners
# of Elected Officials	4
Mayor	
Name	Samuel Tharpe
City Manager (Yes or No)	yes
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	16
Top Elected Officials	
Name	Brent Greer
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	1
Total Statewide Lower House	99
Governor	
Name	Governor Phil Bredesen
Years in Office	7
Current Term Expiration Date	2010
Allowed to Run for Another Term (Yes or No)	no
Next Election Date	November, 2010
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	8
3	
Name	John Tanner
Years in Office	20
Current Term Expiration Date	2010
Next Election Date	November, 2010
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	7; 3
Current Term Expiration Date	2014; 2012

**TABLE 8  
HENRY COUNTY**

**QUALITY OF LIFE**

Climate				
Average Daily Temperature	High	Low	Average	
July	81.0	65.7	73.4	
January	42.0	25.1	33.0	
Rainfall in Inches (annual average)	49.73			
Snowfall in Inches (annual average)	4.8			
Prevailing Winds	South-Southwest			
Freeze Free Days (mean)	220			
Elevation (Mean Above Sea Level)	508'			
Personal Income Tax (RATE in Ranges)		Rate Range		
State	6% on interest and dividend			
Local	no local income tax			
Local Occupation Tax		Rate Range	Basis	
City Residents	\$0.73	per \$100 value		
Non-City Residents	\$2.35	per \$100 value		
Sales Tax				
Major Exemptions	6% on food			
State Rate	7%			
Local Rate	2.25%			
Education				
Number of School Districts	2			
Elementary Enrollment (K-8)	3,285			
Secondary Enrollment (9-12)	1,383			
Spending per Student	\$7,357			
Student Teacher Ratios				
Elementary	14:1			
Secondary	14:1			
ACT Average Score	20			
SAT Average Score	1178			
Health Care				
Hospitals	# of Hospitals	# of Teaching Hospitals	# of Beds	
	1	0	142	
# of Outpatient Clinics	18			
# of Physicians & Dentists in Area	Physician	Dentists		
	49	16		
Ratio per 1,000 Population	649:1	1988:1		
Crimes* Against:	Persons	Property	Society	
(per 100,000 Inhabitants)	1,735.8	4,702.4	1,297.1	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>				
# of Religious Institutions	Protestant	Catholic	Synagogues	Other
	92	1	0	0