

TABLE 1 HENDERSON COUNTY DEMOGRAPHIC CHARACTERISTICS							
Population	2000	Current	Projections				
			2005	2010	2015	2020	2025
Population by Age Group	25,522	27,079					
Under - 18	6,212	6,486	6,689	6,993	7,280	7,428	7,395
18 - 24	2,224	2,091	2,342	2,264	2,300	2,473	2,868
25 - 44	7,351	7,466	7,360	7,369	7,523	7,625	7,719
45 - 64	6,104	7,066	7,077	8,090	8,587	9,064	9,395
65 - Older	3,631	3,970	3,981	4,699	5,591	6,445	7,336
% Distribution by Age Group							
Under - 18	24.3	24.0%	24.4	23.8	23.3	22.5	21.3
18 - 24	8.7	7.7%	8.5	7.7	7.4	7.5	8.3
25 - 44	28.8	27.5%	26.8	25.1	24.0	23.1	22.2
45 - 64	23.9	26.1%	25.8	27.5	27.5	27.4	27.1
65 - Older	14.2	14.7%	14.5	16.0	17.9	19.5	21.1
Median Age	37.3	38.3	37.7	39.8	41.1	42.4	43.4
Households							
Number	10,305	11,176					
Median Household Income	\$32,057	\$38,822					
Household Income Distribution - %							
Under - \$25,000	38.6	36.2					
\$25,000 - \$49,999	34.8	37.4					
\$50,000 - \$99,999	14.6	23.1					
\$100,000 - Above	4.0	3.3					
			2004	2005	2006	2007	2008
Net Migration Last Five Years Available			200	203	374	237	164
Workforce Education Attainment (25 - 64 Years of Age)			Percentage %				
Under - 12 Years			30.7				
12 - 15 Years			60.0				
12 Years Only			39.8				
Some College			15.7				
Associate Degrees			4.5				
Percent High School Graduates or Higher			69.3				
College Graduates							
16 Years - More			3.0				
16 Years Only			6.3				
Percent Bachelor's Degree or Higher			9.3				

**TABLE 2
 HENDERSON COUNTY
 LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2005	2006	2007	2008	2009		
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	7.4	6.6	6.6	10.0	18.1		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons		
	2008	2007	2000		2008	2007	2000
Mining	13	10	*		0.1%	0.1%	*
Construction	722	706	632		5.8%	5.5%	4.5%
Manufacturing	2,780	3,103	4,798		22.2%	24.4%	34.1%
Transportation & Public Utilities	574	566	454		4.6%	4.4%	3.2%
Wholesale Trade	*	*	296		*	*	2.1%
Retail Trade	1,449	1,428	2,132		11.6%	11.2%	15.2%
Finance, Insurance & Real Estate	939	965	682		7.5%	7.6%	4.9%
Service	2,301	2,424	2,555		18.4%	19.0%	18.2%
Government	1,466	1,431	1,214		11.7%	11.2%	8.6%
Total	12,519	12,743	14,056		81.8%	83.4%	90.8%
Resident Employment Reported by Group Occupation	2007	2008					
Administrative Support Occupations	1,500	1,381					
Operators, Fabricators, & Laborers	1,297	1,229					
Professional Specialty Occupations	1,705	1,522					
Precision Production, Craft & Repair Occupations	1,954	1,618					
Marketing & Sales Occupations	1,228	1,513					
Executive/Administrative/Managerial Occupations	990	869					
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	3,738	32.4					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	3,660	35.2					
15 - 29 Minutes	3,735	36.0					
Over 30 Minutes	2,995	28.5					
Median	15.8						
Labor Participation Rate	Percentage (%)						
Male	54.1%						
Female	45.8%						
Total	100.0%						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1,186	252					
Community College (Full-Time)	543						
4 Year University (Full-Time)	285						

**TABLE 3
HENDERSON COUNTY**

LEADING EMPLOYERS

Sector	Company	Location	Product/Service	SIC Code	Employment	Union Affiliation	% of Union Workers
Manufacturing	Leroy Somer	Lexington	Electric motors and generators	3621	899	None	0%
Manufacturing	Fluid Routing Solutions	Lexington	Industrial hoses	3052	500	None	0%
Manufacturing	AutoZone	Lexington	Automotive parts distribution center	5013	380	None	0%
Manufacturing	Manufacturers' Industrial Group	Lexington	Recliners and seat tracks	3714	350	None	0%
Manufacturing	Volvo-Penta Marine Products	Lexington	Marine engines	3519	321	None	0%
Manufacturing	Touchstone, Inc.	Lexington	Heavy duty radiators	3634	300	None	0%
Manufacturing	Columbus-McKinnon	Lexington	Chains, chain hoist products	3536	245	None	0%
Manufacturing	NCI Building Systems	Lexington	Metal buildings	3448	125	None	0%
Manufacturing	DeWayne's Quality Metal Coatings	Lexington	Chemical and electroplating metal	3471	84	None	0%
Manufacturing	Altama-Delta Corporation	Lexington	Boots	3143	82	None	0%

TABLE 5
HENDERSON COUNTY
LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY

Average Annual Salary by Major Industry	Payroll	Salary	Number of Employees
Forestry, Fishing, Related Activities, & Other	\$868,000	\$19,289	45
Mining	\$56,000	\$4,308	13
Utilities	*	*	*
Construction	\$18,650,000	\$25,831	722
Manufacturing	\$126,384,000	\$45,462	2,780
Wholesale Trade	*	*	*
Retail Trade	\$32,693,000	\$22,562	1,449
Transportation & Warehousing	\$21,560,000	\$37,561	574
Information	\$1,980,000	\$25,063	79
Finance & Insurance	\$27,397,000	\$48,490	565
Real Estate and Rental & Leasing	\$2,968,000	\$7,936	374
Professional & Technical Services	*	*	*
Management of Companies & Enterprises	*	*	*
Administrative & Waste Services	\$16,120,000	\$22,865	705
Educational Services	\$910,000	\$18,571	49
Health Care & Social Services	\$27,461,000	\$37,059	741
Arts, Entertainment & Recreation	*	*	*
Accommodation & Food Services	*	*	*
Other Services, except Public Administration	\$23,205,000	\$31,919	727
Government & Government Enterprises	\$61,912,000	\$42,232	1,466

**TABLE 6
HENDERSON COUNTY**

AVERAGE SALARY BY SELECTED OCCUPATION

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
Professional						
Accountant	13-2011	410	\$13.05	\$41,966	\$38,159	\$49,759
Manager	11-9199	130	\$11.87	\$41,827	\$33,809	\$45,736
Programmer/Analyst	15-1021	130	\$10.22	\$44,816	\$36,856	\$66,377
Industrial Engineer	17-2112	220	\$18.57	\$58,463	\$58,006	\$74,062
Retail						
Retail Store Clerk	41-2031	3,390	\$7.03	\$21,092	\$18,533	\$23,315
Stock Room Clerk	43-5081	1,280	\$6.93	\$20,737	\$19,381	\$24,827
Hospitality Clerk	43-4081	260	\$7.18	\$19,740	\$19,247	\$24,010
Clerical						
Customer Service Rep.	43-4051	1,340	\$9.07	\$28,779	\$27,657	\$35,682
Telesales Rep.	41-9041	130	\$6.67	\$25,957	\$23,926	\$36,249
Data Entry Clerk	43-9021	110	\$8.08	\$19,889	\$19,327	\$22,604
Executive Secretary	43-6011	750	\$9.77	\$31,174	\$29,396	\$37,320
Accounting Clerk	43-3031	1,550	\$8.70	\$27,395	\$25,628	\$31,570
Unskilled						
Warehouse Person	53-7062	4,590	\$7.30	\$19,589	\$18,498	\$21,771
Hand Packer	53-7064	1,080	\$8.20	\$22,482	\$20,184	\$25,780
Production Worker	51-9199	880	\$10.83	\$29,980	\$26,689	\$31,212
Light Assembly	51-2099	2,260	\$8.85	\$24,927	\$23,983	\$29,331
Semi-Skilled						
Pack & Fill Machine Operator	51-9111	600	\$8.29	\$23,487	\$22,272	\$27,844
Fork Lift Operator	53-7051	1,240	\$9.90	\$28,951	\$27,876	\$31,950
Skilled						
Machine Maintenance	49-9043	110	\$10.02	\$33,920	\$34,539	\$44,125
Tool & Die	51-4111	290	\$15.77	\$39,527	\$39,155	\$45,746
Machinist	51-4041	730	\$12.82	\$34,594	\$35,645	\$38,988
Welder	51-4122	990	\$12.26	\$32,962	\$32,129	\$37,571
Technical						
Computer Controlled Machine Tool Op.	51-4011	120	\$11.58	\$30,691	\$31,217	\$36,206
Electronic Technician	17-3023	80	\$15.15	\$41,998	\$43,125	\$49,759
Medical Laboratory Technician	29-2012	150	\$13.12	\$35,850	\$35,945	\$42,033
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

TABLE 7	
LEXINGTON AND HENDERSON COUNTY, TENNESSEE	
GOVERNMENT	
City Government	
Form (Structure)	Mayor and Board of Aldermen
# of Elected Officials	8
Mayor	
Name	Bobby Dyer
City Manager (Yes or No)	no
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	15
Top Elected Officials	
Name	Dennis Ray McDaniel
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	1
Total Statewide Lower House	99
Governor	
Name	Governor Phil Bredesen
Years in Office	7
Current Term Expiration Date	2010
Allowed to Run for Another Term (Yes or No)	no
Next Election Date	November, 2010
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	7
US Congresspersons Serving the Area	
Name	Marsha Blackburn
Years in Office	7
Current Term Expiration Date	2010
Next Election Date	November, 2010
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	7; 3
Current Term Expiration Date	2014; 2012

**TABLE 8
HENDERSON COUNTY**

QUALITY OF LIFE

Climate					
Average Daily Temperature	High	Low	Average		
July	91.2	69.3	80.3		
January	48.1	29.1	38.6		
Rainfall in Inches (annual average)	48.07				
Snowfall in Inches (annual average)	3.0				
Prevailing Winds	South-Southwest				
Freeze Free Days (mean)	236				
Elevation (Mean Above Sea Level)	500'				
Personal Income Tax (RATE in Ranges)		Rate Range			
State	6% on interest and dividend				
Local	no local income tax				
Local Occupation Tax		Rate Range	Basis		
City Residents	\$0.86	per \$100 value			
Non-City Residents	\$2.29	per \$100 value			
Sales Tax					
Major Exemptions	6% on food				
State Rate	7%				
Local Rate	2.75%				
Education					
Number of School Districts	2				
Elementary Enrollment (K-8)	3,337				
Secondary Enrollment (9-12)	1,186				
Spending per Student	\$7,168				
Student Teacher Ratios					
Elementary	15:1				
Secondary	15:1				
ACT Average Score	19				
SAT Average Score	943				
Health Care					
Hospitals	# of Hospitals	# of Teaching Hospitals	# of Beds		
	1	0	45		
# of Outpatient Clinics	6				
# of Physicians & Dentists in Area		Physicians	Dentists		
	49	7			
Ratio per 1,000 Population	553:1	3868:1			
Crimes* Against:		Persons	Property	Society	
(per 100,000 Inhabitants)	2,907.2	5,283.1	1,144.9		
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>					
# of Religious Institutions		Protestant	Catholic	Synagogues	Other
	35	1	0	0	