

**TABLE 1  
HARDEMAN COUNTY**

**DEMOGRAPHIC CHARACTERISTICS**

Population	2000	Current	Projections				
			2005	2010	2015	2020	2025
Population by Age Group	28,105	27,820					
Under - 18	5,380	5,855	6,770	6,700	6,711	6,629	6,450
18 - 24	1,937	2,689	2,885	2,731	2,515	2,273	2,305
25 - 44	5,406	8,478	9,103	9,063	9,216	9,098	8,676
45 - 64	4,339	7,018	7,538	8,192	8,293	8,637	8,833
65 - Older	2,735	3,780	3,890	4,222	4,723	5,254	5,975
% Distribution by Age Group							
Under - 18	27.2	21.0%	22.4	21.7	21.3	20.8	20.0
18 - 24	9.8	9.7%	9.6	8.8	8.0	7.1	7.2
25 - 44	27.3	30.5%	30.1	29.3	29.3	28.5	26.9
45 - 64	21.9	25.2%	25.0	26.5	26.4	27.1	27.4
65 - Older	13.8	13.6%	12.9	13.7	15.0	16.5	18.5
Median Age	35.3	37.6	36.9	38.3	39.0	40.1	42.0
Number	9,384	9,605					
Median Household Income	\$29,111	\$36,527					
Household Income Distribution - %							
Under - \$25,000	44.2	40.3					
\$25,000 - \$49,999	33.5	35.3					
\$50,000 - \$99,999	19.4	21.7					
\$100,000 - Above	2.9	2.7					
			2004	2005	2006	2007	2008
Net Migration Last Five Years Available			-97	12	38	31	0
Workforce Education Attainment (25 - 64 Years of Age)	Percentage %						
Under - 12 Years	33.3						
12 - 15 Years	54.7						
12 Years Only	38.0						
Some College	16.7						
Associate Degrees	4.2						
Percent High School Graduates or Higher	66.7						
College Graduates							
16 Years - More	3.3						
16 Years Only	4.5						
Percent Bachelor's Degree or Higher	7.8						

**TABLE 2  
HARDEMAN COUNTY  
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2005	2006	2007	2008	2009		
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	8.6	7.1	6.6	8.4	12.7		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons		
	2008	2007	2000		2008	2007	2000
Mining	n/a	n/a	n/a		n/a	n/a	n/a
Construction	492	505	743		4.6%	4.7%	6.7%
Manufacturing	2,259	2,157	2,366		20.9%	20.2%	21.2%
Transportation & Public Utilities	388	366	434		3.6%	3.4%	3.9%
Wholesale Trade	151	188	223		1.4%	1.8%	2.0%
Retail Trade	896	938	1,411		8.3%	8.8%	12.7%
Finance, Insurance & Real Estate	502	458	474		4.6%	4.3%	4.3%
Service	1,329	1,211	2,543		12.3%	11.4%	22.8%
Government	2,173	2,147	2,022		20.1%	20.1%	18.2%
Total	10,809	10,656	11,135		75.8%	74.8%	91.7%
Resident Employment Reported by Group Occupation	2007	2008					
Administrative Support Occupations	1,163	891					
Operators, Fabricators, & Laborers	827	675					
Professional Specialty Occupations	1,831	1,314					
Precision Production, Craft & Repair Occupations	1,354	885					
Marketing & Sales Occupations	630	460					
Executive/Administrative/Managerial Occupations	793	550					
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	3,461	34.7					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	3,035	36.6					
15 - 29 Minutes	2,825	34.0					
Over 30 Minutes	2,445	29.3					
Median	15.8						
Labor Participation Rate	Percentage (%)						
Male	54.8%						
Female	45.2%						
Total	100.0%						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1,270	252					
Community College (Full-Time)	194						
4 Year University (Full-Time)	303						

**TABLE 3  
HARDEMAN COUNTY**

**LEADING EMPLOYERS**

Sector	Company	Location	Product/Service	SIC Code	Employment	Union Affiliation	% of Union Workers
Manufacturing	ThyssenKrupp	Middleton	Elevators	3534	650	None	0%
Manufacturing	Kilgore Corporation	Toone	Military flares	2899	450	None	0%
Government	Moltan Company	Middleton	Cat litter and absorbent	3295	80	None	0%
Education	I.C.E.	Bolivar	Industrial heaters	3433	65	None	0%
Health Care	Vandiver Sawmill	Bolivar	Hardwood lumber	2421	62	None	0%
Health Care	Howell & Sons Lumber Company	Bolivar	Hardwood lumber	2421	60	None	0%
Manufacturing	ICO Polymers	Grand Junction	Grind polyethylene	3559	37	None	0%
Manufacturing	Designer Cabinets	Whiteville	Custom cabinetry	2434	35	None	0%
Manufacturing	Hopper Sawmill	Toone	Hardwood lumber	2421	35	None	0%
Government	Precision Industries	Whiteville	Torque converters	3714	30	None	0%

**TABLE 4**  
**HARDEMAN COUNTY**  
**VOCATIONAL/TECHNICAL CENTER RESOURCES**  
**EXCLUDING COMMUNITY COLLEGES**

Name of Institution	Location	Enrollment Total	Certificates/Diplomas Awarded	
Tennessee Technology Center	Whiteville	172	Certificates	28
			Diplomas	78
			Total	106

**TABLE 5**  
**HARDEMAN COUNTY**  
**LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY**

Average Annual Salary by Major Industry	Payroll	Salary	Number of Employees
Forestry, Fishing, Related Activities, & Other	n/a	n/a	n/a
Mining	n/a	n/a	n/a
Utilities	n/a	n/a	n/a
Construction	\$11,153,000	\$22,669	492
Manufacturing	\$124,510,000	\$55,117	2,259
Wholesale Trade	\$8,861,000	\$58,682	151
Retail Trade	\$21,574,000	\$24,078	896
Transportation & Warehousing	\$14,869,000	\$38,322	388
Information	\$2,914,000	\$42,232	69
Finance & Insurance	\$9,614,000	\$31,316	307
Real Estate and Rental & Leasing	\$1,279,000	\$6,559	195
Professional & Technical Services	\$5,791,000	\$29,546	196
Management of Companies & Enterprises	n/a	n/a	n/a
Administrative & Waste Services	n/a	n/a	n/a
Educational Services	n/a	n/a	n/a
Health Care & Social Services	n/a	n/a	n/a
Arts, Entertainment & Recreation	\$204,000	\$5,368	38
Accommodation & Food Services	\$4,787,000	\$16,010	299
Other Services, except Public Administration	\$20,475,000	\$29,084	704
Government & Government Enterprises	\$87,616,000	\$40,320	2,173

**TABLE 6  
HARDEMAN COUNTY**

**AVERAGE SALARY BY SELECTED OCCUPATION**

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
<b>Professional</b>						
Accountant	13-2011	410	\$13.05	\$41,966	\$38,159	\$49,759
Manager	11-9199	130	\$11.87	\$41,827	\$33,809	\$45,736
Programmer/Analyst	15-1021	130	\$10.22	\$44,816	\$36,856	\$66,377
Industrial Engineer	17-2112	220	\$18.57	\$58,463	\$58,006	\$74,062
<b>Retail</b>						
Retail Store Clerk	41-2031	3,390	\$7.03	\$21,092	\$18,533	\$23,315
Stock Room Clerk	43-5081	1,280	\$6.93	\$20,737	\$19,381	\$24,827
Hospitality Clerk	43-4081	260	\$7.18	\$19,740	\$19,247	\$24,010
<b>Clerical</b>						
Customer Service Rep.	43-4051	1,340	\$9.07	\$28,779	\$27,657	\$35,682
Telesales Rep.	41-9041	130	\$6.67	\$25,957	\$23,926	\$36,249
Data Entry Clerk	43-9021	110	\$8.08	\$19,889	\$19,327	\$22,604
Executive Secretary	43-6011	750	\$9.77	\$31,174	\$29,396	\$37,320
Accounting Clerk	43-3031	1,550	\$8.70	\$27,395	\$25,628	\$31,570
<b>Unskilled</b>						
Warehouse Person	53-7062	4,590	\$7.30	\$19,589	\$18,498	\$21,771
Hand Packer	53-7064	1,080	\$8.20	\$22,482	\$20,184	\$25,780
Production Worker	51-9199	880	\$10.83	\$29,980	\$26,689	\$31,212
Light Assembly	51-2099	2,260	\$8.85	\$24,927	\$23,983	\$29,331
<b>Semi-Skilled</b>						
Pack & Fill Machine Operator	51-9111	600	\$8.29	\$23,487	\$22,272	\$27,844
Fork Lift Operator	53-7051	1,240	\$9.90	\$28,951	\$27,876	\$31,950
<b>Skilled</b>						
Machine Maintenance	49-9043	110	\$10.02	\$33,920	\$34,539	\$44,125
Tool & Die	51-4111	290	\$15.77	\$39,527	\$39,155	\$45,746
Machinist	51-4041	730	\$12.82	\$34,594	\$35,645	\$38,988
Welder	51-4122	990	\$12.26	\$32,962	\$32,129	\$37,571
<b>Technical</b>						
Computer Controlled Machine Tool Op.	51-4011	120	\$11.58	\$30,691	\$31,217	\$36,206
Electronic Technician	17-3023	80	\$15.15	\$41,998	\$43,125	\$49,759
Medical Laboratory Technician	29-2012	150	\$13.12	\$35,850	\$35,945	\$42,033
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

<b>TABLE 7</b>	
<b>BOLIVAR AND HARDEMAN COUNTY, TENNESSEE</b>	
<b>GOVERNMENT</b>	
<b>City Government</b>	
Form (Structure)	Mayor and City Council
# of Elected Officials	8
Mayor	
Name	Barrett Stevens
City Manager (Yes or No)	no
<b>County Government</b>	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	17
Top Elected Officials	
Name	Willie Spencer
Title	County Mayor
County Manager (Yes or No)	no
<b>State Government</b>	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	2
Total Statewide Lower House	99
<b>Governor</b>	
Name	Governor Phil Bredesen
Years in Office	7
Current Term Expiration Date	2010
Allowed to Run for Another Term (Yes or No)	no
Next Election Date	November, 2010
<b>US Government Representation</b>	
Congressional Districts Listed by District # in the Service Area (by District)	1
<b>US Congresspersons Serving the Area</b>	
Name	Marsha Blackburn
Years in Office	7
Current Term Expiration Date	2010
Next Election Date	November, 2010
<b>US Senators Serving Area</b>	
Name	Lamar Alexander; Bob Corker
Years in Office	7; 3
Current Term Expiration Date	2014; 2012

**TABLE 8  
HARDEMAN COUNTY**

**QUALITY OF LIFE**

Climate				
Average Daily Temperature	High	Low	Average	
July	91.0	67.6	79.3	
January	48.2	27.7	38.0	
Rainfall in Inches (annual average)	51.33			
Snowfall in Inches (annual average)	4.8			
Prevailing Winds	South-Southwest			
Freeze Free Days (mean)	210			
Elevation (Mean Above Sea Level)	435.5'			
Personal Income Tax (RATE in Ranges)		Rate Range		
State	6% on interest and dividends			
Local	no local income tax			
Local Occupation Tax		Rate Range	Basis	
City Residents (Bolivar)		\$1.1466	per \$100 value	
Non-City Residents		\$2.26	per \$100 value	
Sales Tax				
Major Exemptions	6% on food			
State Rate	7%			
Local Rate	2.75%			
Education				
Number of School Districts	1			
Elementary Enrollment (K-8)	2,891			
Secondary Enrollment (9-12)	1,270			
Spending per Student	\$7,869			
Student Teacher Ratios				
Elementary	13:1			
Secondary	13:1			
ACT Average Score	18			
SAT Average Score	n/a			
Health Care				
Hospitals	# of Hospitals	# of Teaching Hospitals	# of Beds	
	1	0	61	
# of Outpatient Clinics	2			
# of Physicians & Dentists in Area	Physicians	Dentists		
	8	5		
Ratio per 1,000 Population	3,478:1	5,564:1		
Crimes* Against:	Persons	Property	Society	
(per 100,000 Inhabitants)	1,855.6	4,481.1	851.5	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>				
# of Religious Institutions:	Protestant	Catholic	Synagogues	Other
	125	1	0	0