

**TABLE 1  
HARDEMAN COUNTY**

**DEMOGRAPHIC CHARACTERISTICS**

Population	2000	Current	Projections				
			2015	2020	2025	2030	
Population by Age Group	28,105	27,253	27,226	26,706	25,963	25,063	
Under 20	7,423	6,424	6,298	6,177	6,029	5,766	
20 - 24	2,046	1,847	2,255	2,005	1,910	1,943	
25 - 44	8,810	7,517	7,949	8,100	7,665	7,551	
45 - 64	6,287	7,654	6,636	6,074	5,805	5,162	
65 - Older	3,539	3,811	4,088	4,350	4,554	4,641	
% Distribution by Age Group							
Under 20	26.4%	23.6%	23.1%	23.1%	23.2%	23.0%	
20 - 24	7.3%	6.8%	8.3%	7.5%	7.4%	7.8%	
25 - 44	31.3%	27.6%	29.2%	30.3%	29.5%	30.1%	
45 - 64	22.4%	28.1%	24.4%	22.7%	22.4%	20.6%	
65 - Older	12.6%	14.0%	15.0%	16.3%	17.5%	18.5%	
Median Age	35.3	39.2	37.7	37.8	38.2	37.8	
Number	9,384	9,301					
Median Household Income	\$29,111	\$34,675					
Household Income Distribution - %							
Under - \$25,000	44.2	36.0					
\$25,000 - \$49,999	33.5	32.0					
\$50,000 - \$99,999	19.4	27.3					
\$100,000 - Above	2.9	4.8					
			2005	2006	2007	2008	2009
Net Migration Last Five Years Available			-2	-50	-28	-64	-213
Workforce Education Attainment (25 years old & older)			Percentage %				
Under - 12 Years			30.7				
12 - 15 Years			58.4				
12 Years Only			36.7				
Some College			18.2				
Associate Degrees			3.5				
Percent High School Graduates or Higher			69.3				
College Graduates							
16 Years - More			4.3				
16 Years Only			6.6				
Percent Bachelor's Degree or Higher			10.9				

**TABLE 2  
HARDEMAN COUNTY  
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2006	2007	2008	2009	2010		
Unemployment Rate	7.1	6.6	8.4	12.7	13.4		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed			% of Total Employed Persons			
	2009	2008	2007	2009	2008	2007	
Mining	*	*	*	*	*	*	
Utilities	*	*	*	*	*	*	
Construction	433	451	501	4.2%	4.2%	4.7%	
Manufacturing	2,010	2,248	2,161	19.7%	21.1%	20.3%	
Wholesale Trade	153	149	188	1.5%	1.4%	1.8%	
Retail Trade	786	878	933	7.7%	8.2%	8.8%	
Transportation & Warehousing	345	365	366	3.4%	3.4%	3.4%	
Information	*	69	*	*	0.6%	*	
Finance & Insurance	374	339	298	3.7%	3.2%	2.8%	
Real Estate & Rental & Leasing	150	165	157	1.5%	1.5%	1.5%	
Professional, Scientific, & Technical Services	188	190	183	1.8%	1.8%	1.7%	
Management of Companies & Enterprises	15	14	*	0.1%	0.1%	*	
Administrative & Waste Services	*	*	*	*	*	*	
Education Services	*	*	*	*	*	*	
Health Care & Social Assistance	*	*	*	*	*	*	
Arts, Entertainment, & Recreation	38	38	39	0.4%	0.4%	0.4%	
Accommodation & Food Services	273	297	292	2.7%	2.8%	2.7%	
Other Services, except public administration	654	669	694	6.4%	6.3%	6.5%	
Government & Government Enterprises	2,162	2,172	2,146	21.2%	20.4%	20.2%	
Total	10,200	10,654	10,643	74.3%	75.5%	74.8%	
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	3,461	34.7					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	3,035	36.6					
15 - 29 Minutes	2,825	34.0					
Over 30 Minutes	2,445	29.3					
Median	15.8						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	1,232	259					
College-Going	134						
Rate of College-Going	51.7%						

**TABLE 3**  
**HARDEMAN COUNTY**

**LEADING EMPLOYERS**

Sector	Company	Location	Product/Service	SIC Code	Employment
Manufacturing	ThyssenKrupp	Middleton	Elevators	3534	650
Manufacturing	Kilgore Corporation	Toone	Military flares	2899	450
Government	Moltan Company	Middleton	Cat litter and absorbent	3295	80
Education	I.C.E.	Bolivar	Industrial heaters	3433	65
Health Care	Vandiver Sawmill	Bolivar	Hardwood lumber	2421	62
Health Care	Howell & Sons Lumber Company	Bolivar	Hardwood lumber	2421	60
Manufacturing	ICO Polymers	Grand Junction	Grind polyethylene	3559	37
Manufacturing	Designer Cabinets	Whiteville	Custom cabinetry	2434	35
Manufacturing	Hopper Sawmill	Toone	Hardwood lumber	2421	35
Government	Precision Industries	Whiteville	Torque converters	3714	30

**TABLE 4**  
**HARDEMAN COUNTY**  
**VOCATIONAL/TECHNICAL CENTER RESOURCES**  
**EXCLUDING COMMUNITY COLLEGES**

Name of Institution	Location	Enrollment Total	Certificates/Diplomas Awarded	
Tennessee Technology Center	Whiteville	476	Automotive Technnology	5
			Business Systems Technology	17
			Computer Information Technology	9
			HVAC & Refrigeration	13
			Industrial Maintenance	6
			Machine Tool Technology	10
			Practical Nursing	28
			Residential Electrical Technology	6
			Welding Technology	17
			<b>Total</b>	<b>111</b>

<b>TABLE 5</b>				
<b>HARDEMAN COUNTY</b>				
<b>LATEST YEAR AVAILABLE CENSUS OF EMPLOYMENT AND WAGES</b>				
	Avg. # of Reporting Units	Avg. Annual Employment	Total Wages	Average Annual Wage
Mining	n/a	n/a	n/a	n/a
Utilities	n/a	n/a	n/a	n/a
Construction	27	94	\$2,236,052	\$23,788
Manufacturing	32	1,911	\$89,753,526	\$46,959
Wholesale Trade	16	104	\$4,609,418	\$44,464
Retail Trade	72	571	\$11,222,395	\$19,645
Transportation & Warehousing	16	174	\$6,792,819	\$39,152
Information	8	37	\$1,212,740	\$33,150
Finance & Insurance	28	170	\$5,605,166	\$32,939
Real Estate and Rental & Leasing	5	13	\$133,724	\$10,156
Professional & Technical Services	n/a	n/a	n/a	n/a
Management of Companies & Enterprises	n/a	n/a	n/a	n/a
Administrative & Waste Services	n/a	n/a	n/a	n/a
Educational Services	n/a	n/a	n/a	n/a
Health Care & Social Services	38	620	\$16,604,518	\$26,792
Arts, Entertainment & Recreation	3	13	\$149,114	\$11,695
Leisure & Hospitality	28	232	\$3,347,203	\$14,402
Other Services, except Public Administration	35	88	\$1,711,651	\$19,451
Government: Federal, State, Local	38	1,957	\$61,746,024	\$35,964

**TABLE 6  
HARDEMAN COUNTY**

**AVERAGE SALARY BY SELECTED OCCUPATION**

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
<b>Professional</b>						
Accountant	13-2011	540	\$13.99	\$46,451	\$41,611	\$54,839
Manager	11-9199	210	\$14.25	\$40,090	\$34,855	\$38,483
Programmer/Analyst	15-1021	140	\$15.54	\$53,809	\$50,469	\$69,389
Industrial Engineer	17-2112	170	\$21.70	\$63,970	\$63,316	\$78,680
<b>Retail</b>						
Retail Store Clerk	41-2031	3,540	\$7.46	\$23,495	\$18,233	\$22,799
Stock Room Clerk	43-5081	1,260	\$7.58	\$21,274	\$19,069	\$25,080
Hospitality Clerk	43-4081	200	\$7.48	\$18,858	\$17,899	\$20,344
<b>Clerical</b>						
Customer Service Rep.	43-4051	1,310	\$9.04	\$28,651	\$26,533	\$34,337
Telesales Rep.	41-9041	100	\$7.37	\$26,403	\$24,749	\$35,089
Data Entry Clerk	43-9021	100	\$8.54	\$21,012	\$20,561	\$24,018
Executive Secretary	43-6011	750	\$10.01	\$32,492	\$29,865	\$38,343
Accounting Clerk	43-3031	1,440	\$8.54	\$27,429	\$25,996	\$32,149
<b>Unskilled</b>						
Warehouse Person	53-7062	3,180	\$7.76	\$20,730	\$19,044	\$23,881
Hand Packer	53-7064	690	\$8.30	\$24,892	\$21,843	\$28,592
Production Worker	51-9199	1,290	\$10.79	\$30,893	\$27,522	\$33,285
Light Assembly	51-2099	1,850	\$8.62	\$24,695	\$23,873	\$29,231
<b>Semi-Skilled</b>						
Pack & Fill Machine Operator	51-9111	500	\$8.79	\$23,786	\$22,690	\$27,157
Fork Lift Operator	53-7051	1,340	\$10.83	\$29,897	\$30,791	\$34,290
<b>Skilled</b>						
Machine Maintenance	49-9043	70	\$11.71	\$37,705	\$40,953	\$47,430
Tool & Die	51-4111	170	\$16.31	\$40,796	\$40,613	\$46,133
Machinist	51-4041	630	\$12.22	\$33,938	\$34,960	\$38,640
Welder	51-4122	760	\$12.81	\$33,614	\$32,569	\$37,182
<b>Technical</b>						
Computer Controlled Machine Tool Op.	51-4011	120	\$13.27	\$32,636	\$31,289	\$36,363
Electronic Technician	17-3023	70	\$15.08	\$44,888	\$43,128	\$54,816
Medical Laboratory Technician	29-2012	190	\$13.95	\$37,570	\$38,773	\$44,028
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

**TABLE 7**  
**BOLIVAR AND HARDEMAN COUNTY, TENNESSEE**  
**GOVERNMENT**

City Government	
Form (Structure)	Mayor and City Council
# of Elected Officials	8
Mayor	
Name	Barrett Stevens
City Manager (Yes or No)	no
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	17
Top Elected Officials	
Name	Willie Spencer
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	2
Total Statewide Lower House	99
Governor	
Name	Governor Bill Haslam
Years in Office	1
Current Term Expiration Date	2014
Allowed to Run for Another Term (Yes or No)	yes
Next Election Date	November, 2014
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	1
US Congresspersons Serving the Area	
Name	Marsha Blackburn
Years in Office	8
Current Term Expiration Date	2012
Next Election Date	November, 2012
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	9; 5
Current Term Expiration Date	2014; 2012

**TABLE 8  
HARDEMAN COUNTY**

**QUALITY OF LIFE**

Climate				
Average Daily Temperature	High	Low	Average	
July	91.0	67.6	79.3	
January	48.2	27.7	38.0	
Rainfall in Inches (annual average)	51.33			
Prevailing Winds	South-Southwest			
Freeze Free Days (mean)	210			
Elevation (Mean Above Sea Level)	435.5'			
Personal Income Tax (RATE in Ranges)		Rate Range		
State	6% on interest and dividend:			
Local	no local income tax			
Local Occupation Tax		Rate Range	Basis	
City Residents (Bolivar)	\$1.1466	per \$100 value		
Non-City Residents	\$2.26	per \$100 value		
Sales Tax				
Major Exemptions	5.5% on food			
State Rate	7%			
Local Rate	2.75%			
Education				
Number of School Districts	1			
Elementary Enrollment (K-8)	2,824			
Secondary Enrollment (9-12)	1,232			
Spending per Student	\$7,951			
Student Teacher Ratios				
Elementary	13:1			
Secondary	13:1			
ACT Average Score	17.5			
Health Care				
Hospitals	# of Hospitals	# of Beds		
	1	61		
# of Outpatient Clinics	3			
# of Physicians & Dentists in Area	Physicians	Dentists		
	9	6		
Ratio per 1,000 Population	3,028:1	4,542:1		
Crimes* Against:	Persons	Property	Society	
(per 100,000 Inhabitants)	1,431.0	3,038.2	440.3	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>				
# of Religious Institutions:	Protestant	Catholic	Synagogues	Other
	125	1	0	0