

**TABLE 1
GIBSON COUNTY**

DEMOGRAPHIC CHARACTERISTICS

Population	2000	Current	Projections				
			2005	2010	2015	2020	2025
Population by Age Group	48,152	48,874					
Under - 18	11,538	11,138	11,212	11,084	10,781	10,368	10,061
18 - 24	3,884	3,869	3,796	3,262	2,978	2,755	2,859
25 - 44	12,958	12,597	12,549	12,118	11,755	11,175	10,332
45 - 64	11,233	12,788	12,442	13,768	14,000	14,174	14,143
65 - Older	8,539	8,482	8,966	10,198	11,739	13,043	14,334
% Distribution by Age Group							
Under - 18	24.0	22.8%	22.9	22.0	21.0	20.1	19.5
18 - 24	8.1	7.9%	7.8	6.5	5.8	5.3	5.5
25 - 44	26.9	25.7%	25.6	24.0	22.9	21.7	20.0
45 - 64	23.3	26.2%	25.4	27.3	27.3	27.5	27.3
65 - Older	17.7	17.4%	18.3	20.2	22.9	25.3	27.7
Median Age	38.8	40.0	40.2	42.9	45.2	47.1	48.7
Households							
Number	19,500	20,122					
Median Household Income	\$31,105	\$36,782					
Household Income Distribution - %							
Under - \$25,000	39.2	37.1					
\$25,000 - \$49,999	33.3	36.4					
\$50,000 - \$99,999	23.4	23.5					
\$100,000 - Above	4.1	3.0					
			2004	2005	2006	2007	2008
Net Migration Last Five Years Available			260	188	428	417	741
Workforce Education Attainment (25 - 64 Years of Age)			Percentage %				
Under - 12 Years			29.1				
12 - 15 Years			57.8				
12 Years Only			39.3				
Some College			18.5				
Associate Degrees			2.9				
Percent High School Graduates or Higher			70.9				
College Graduates							
16 Years - More			3.1				
16 Years Only			7.0				
Percent Bachelor's Degree or Higher			10.1				

**TABLE 2
GIBSON COUNTY
LABOR FORCE CHARACTERISTICS**

Civilian Labor Force	2005	2006	2007	2008	2009		
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	8.5	7.6	7.0	9.3	14.8		
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons		
	2008	2007	2000		2008	2007	2000
Mining	13	10	n/a		0.4%	0.0%	n/a
Construction	1,578	1,558	1,499		6.9%	6.9%	6.1%
Manufacturing	3,546	3,588	7,510		15.4%	15.8%	30.5%
Transportation & Public Utilities	1,385	1,500	849		6.0%	6.6%	3.4%
Wholesale Trade	n/a	n/a	552		n/a	n/a	2.2%
Retail Trade	3,133	3,092	3,703		13.6%	13.6%	15.0%
Finance, Insurance & Real Estate	1,660	1,497	1,342		7.2%	6.6%	5.4%
Service	4,307	6,650	4,727		18.7%	29.3%	19.2%
Government	3,181	3,054	2,815		13.8%	13.5%	11.4%
Total	23,034	22,696	24,659		81.6%	92.3%	93.3%
Resident Employment Reported by Group Occupation	2007	2008					
Administrative Support Occupations	2,828	2,462					
Operators, Fabricators, & Laborers	2,287	2,128					
Professional Specialty Occupations	3,304	3,336					
Precision Production, Craft & Repair Occupations	3,457	2,995					
Marketing & Sales Occupations	1,983	1,937					
Executive/Administrative/Managerial Occupations	1,881	1,621					
Employed Residents Working in 2000	Number (#)	Percent (%)					
Outside the County of Residence	7,074	33.7					
Commute Times	Number (#)	Percent (%)					
Less than 15 Minutes	7,700	40.9					
15 - 29 Minutes	6,895	36.7					
Over 30 Minutes	4,235	22.4					
Median	15.6						
Labor Participation Rate	Percentage (%)						
Male	55.6%						
Female	44.4%						
Total	100.0%						
Education & Labor Force	Enrollment	Graduates					
High School (Public)	2,468	553					
Community College (Full-Time)	495						
4 Year University (Full-Time)	661						

**TABLE 3
GIBSON COUNTY**

LEADING EMPLOYERS

Sector	Company	Location	Product/Service	SIC Code	Employment	Union Affiliation	% of Union Workers
Manufacturing	American Ordnance	Milan	Ammunition	3483	705	USA	58%
Manufacturing	Ceco Door Products	Milan	Steel doors and frames	3442	502	None	0
Manufacturing	Dana Corporation	Humboldt	Brakes, axles, and housings	3714	460	None	0
Distribution	Smurfit Stone Container Corp.	Humboldt	Corrugated containers	2653	252	PACE	65%
Manufacturing	Kongsberg Automotive	Milan	Automotive parts/assembly	3086	236	None	0
Manufacturing	Dura Automotive Systems	Milan	Automotive controls	3714	205	None	0
Manufacturing	Chicago Metallic Products	Humboldt	Commercial bakeware	3949	170	None	0
Manufacturing	ConAgra Foods	Humboldt	Soda fountain/ice cream toppings	2099	170	None	0
Distribution	Sav-A-Lot	Humboldt	Grocery wholesale distribution	5141	160	None	0
Manufacturing	Jones Fiber Products	Humboldt	Filling material for bedding	2299	160	None	0

TABLE 4
GIBSON COUNTY
LATEST YEAR AVAILABLE PAYROLL COSTS BY INDUSTRY

Average Annual Salary by Major Industry	Payroll	Salary	Number of Employees
Forestry, Fishing, Related Activities, & Other	\$6,113,000	\$52,698	116
Mining	\$170,000	\$13,077	13
Utilities	n/a	n/a	n/a
Construction	\$43,299,000	\$27,439	1,578
Manufacturing	\$189,458,000	\$53,429	3,546
Wholesale Trade	n/a	n/a	n/a
Retail Trade	\$74,234,000	\$23,694	3,133
Transportation & Warehousing	\$62,912,000	\$45,424	1,385
Information	\$13,113,000	\$50,435	260
Finance & Insurance	\$50,516,000	\$50,115	1,008
Real Estate and Rental & Leasing	\$5,979,000	\$9,170	652
Professional & Technical Services	n/a	n/a	n/a
Management of Companies & Enterprises	n/a	n/a	n/a
Administrative & Waste Services	\$9,089,000	\$1,190	7,641
Educational Services	n/a	n/a	n/a
Health Care & Social Services	n/a	n/a	n/a
Arts, Entertainment & Recreation	\$784,000	\$4,931	159
Accommodation & Food Services	\$16,637,000	\$12,434	1,338
Other Services, except Public Administration	\$62,406,000	\$34,883	1,789
Government & Government Enterprises	\$132,282,000	\$41,585	3,181

**TABLE 5
GIBSON COUNTY**

AVERAGE SALARY BY SELECTED OCCUPATION

Occupation	SOC	# of Covered Employees	Average Hire-In Rate	Mean Salary	Average Median Salary	Average Maximum Salary
Professional						
Accountant	13-2011	410	\$13.05	\$41,966	\$38,159	\$49,759
Manager	11-9199	130	\$11.87	\$41,827	\$33,809	\$45,736
Programmer/Analyst	15-1021	130	\$10.22	\$44,816	\$36,856	\$66,377
Industrial Engineer	17-2112	220	\$18.57	\$58,463	\$58,006	\$74,062
Retail						
Retail Store Clerk	41-2031	3,390	\$7.03	\$21,092	\$18,533	\$23,315
Stock Room Clerk	43-5081	1,280	\$6.93	\$20,737	\$19,381	\$24,827
Hospitality Clerk	43-4081	260	\$7.18	\$19,740	\$19,247	\$24,010
Clerical						
Customer Service Rep.	43-4051	1,340	\$9.07	\$28,779	\$27,657	\$35,682
Telesales Rep.	41-9041	130	\$6.67	\$25,957	\$23,926	\$36,249
Data Entry Clerk	43-9021	110	\$8.08	\$19,889	\$19,327	\$22,604
Executive Secretary	43-6011	750	\$9.77	\$31,174	\$29,396	\$37,320
Accounting Clerk	43-3031	1,550	\$8.70	\$27,395	\$25,628	\$31,570
Unskilled						
Warehouse Person	53-7062	4,590	\$7.30	\$19,589	\$18,498	\$21,771
Hand Packer	53-7064	1,080	\$8.20	\$22,482	\$20,184	\$25,780
Production Worker	51-9199	880	\$10.83	\$29,980	\$26,689	\$31,212
Light Assembly	51-2099	2,260	\$8.85	\$24,927	\$23,983	\$29,331
Semi-Skilled						
Pack & Fill Machine Operator	51-9111	600	\$8.29	\$23,487	\$22,272	\$27,844
Fork Lift Operator	53-7051	1,240	\$9.90	\$28,951	\$27,876	\$31,950
Skilled						
Machine Maintenance	49-9043	110	\$10.02	\$33,920	\$34,539	\$44,125
Tool & Die	51-4111	290	\$15.77	\$39,527	\$39,155	\$45,746
Machinist	51-4041	730	\$12.82	\$34,594	\$35,645	\$38,988
Welder	51-4122	990	\$12.26	\$32,962	\$32,129	\$37,571
Technical						
Computer Controlled Machine Tool Op.	51-4011	120	\$11.58	\$30,691	\$31,217	\$36,206
Electronic Technician	17-3023	80	\$15.15	\$41,998	\$43,125	\$49,759
Medical Laboratory Technician	29-2012	150	\$13.12	\$35,850	\$35,945	\$42,033
Network & Computer Systems Admin.	15-1142	120	\$16.54	\$53,791	\$53,459	\$63,817

TABLE 6 HUMBOLDT AND GIBSON COUNTY GOVERNMENT	
City Government	
Form (Structure)	Mayor and Board of Aldermen
# of Elected Officials	6
Mayor	
Name	Allen Barker
City Manager (Yes or No)	no
County Government	
Form (Structure)	County Mayor and Commissioners
# of Elected Officials	26
Top Elected Officials	
Name	Joe Shepard
Title	County Mayor
County Manager (Yes or No)	no
State Government	
Form (Structure)	Governor and General Assembly
# of Elected Officials	133
Upper House Representing Area	1
Total Statewide Upper House	33
Lower House Representing Area	1
Total Statewide Lower House	99
Governor	
Name	Governor Phil Bredesen
Years in Office	7
Current Term Expiration Date	2010
Allowed to Run for Another Term (Yes or No)	no
Next Election Date	November, 2010
US Government Representation	
Congressional Districts Listed by District # in the Service Area (by District)	8
US Congresspersons Serving the Area	
Name	John Tanner
Years in Office	20
Current Term Expiration Date	2010
Next Election Date	November, 2010
US Senators Serving Area	
Name	Lamar Alexander; Bob Corker
Years in Office	7; 3
Current Term Expiration Date	2014; 2012

**TABLE 7
GIBSON COUNTY**

QUALITY OF LIFE

Climate				
Average Daily Temperature	High	Low	Average	
July	90.2	67.7	79.0	
January	46.8	27.2	37.0	
Rainfall in Inches (annual average)	49.73			
Snowfall in Inches (annual average)	4.8			
Prevailing Winds	South-Southwest			
Freeze Free Days (mean)	210			
Elevation (Mean Above Sea Level)	358'			
Personal Income Tax (RATE in Ranges)		Rate Range		
State	6% on interest and dividend			
Local	no local income tax			
Local Occupation Tax		Rate Range	Basis	
City Residents	\$2.68	per \$100 value		
Non-City Residents	\$0.72	per \$100 value		
Sales Tax				
Major Exemptions	6% on food			
State Rate	7%			
Local Rate	2.25%			
Education				
Number of School Districts	5			
Elementary Enrollment (K-8)	5,984			
Secondary Enrollment (9-12)	2,468			
Spending per Student	\$7,036			
Student Teacher Ratios				
Elementary	15:1			
Secondary	16:1			
ACT Average Score	19			
SAT Average Score	n/a			
Health Care				
Hospitals	# of Hospitals	# of Teaching Hospitals	# of Beds	
	3	0	181	
# of Outpatient Clinics	11			
# of Physicians & Dentists in Area	Physicians	Dentists		
	30	11		
Ratio per 1,000 Population	1629:1	4443:1		
Crimes* Against:	Persons	Property	Society	
(per 100,000 Inhabitants)	2,456.9	4,857.9	532.4	
<i>*does not include activities that violate state statutes or local ordinances (i.e. bad checks, disorderly conduct, trespass, etc.)</i>				
# of Religious Institutions:	Protestant	Catholic	Synagogues	Other
	73	1	0	0